



Independent Contractor Certification

The Department of Juvenile Justice (Department), as an equal opportunity employer, occasionally requires services that may only be provided by a specialized group of professionals. Due to the uncertainty of how often these services are needed, the agency will contract with independent contractors to fulfill these needs. In compliance with IRS regulations regarding the proper classification of employees, this agency wants to be clear of their intention to do business with an Independent Contractor (Contractor).

This form certifies the parties providing fee paid services are independent contractors. This contract shall not be construed as creating between the parties a partnership, joint venture or any other form of legal association, which per se would impose liability upon one party for the actions or failures to act of the other party. Neither Contractor's employees nor its subcontractors' employees shall be or deemed to be employees of the Department for any purpose whatsoever. In conformance with, and without limitation on, any application of the foregoing statement, Contractor and its subcontractors shall be responsible for payment of all employment, social security, and other payroll taxes on their respective employees who are engaged in the performance of the fee paid services being rendered.

Neither the Contractor, its subcontractors, nor any of its employees are authorized to act or appear to act as representatives of the Department, whether in the performance of the services under this contract or otherwise. Notwithstanding anything in this contract to the contrary, unless otherwise required by Georgia law, no representative or agency relationship is created by this contract by or among the parties or any other third party, whether public or private. Nothing contained in this contract shall be construed to constitute the Contractor or any of its employees, agents, or subcontractors as a partner, employee, or agent of the Department, nor shall either party to this contract have any authority to bind the other in any respect, it being intended that each shall remain an independent contractor.

Signature

Date