



Prison Rape Elimination Act (PREA) Acknowledgement

By signing this form, you are stating that you agree and will comply with Georgia Department of Juvenile sexual abuse and sexual harassment policies as summarized below.

In accordance with the 2003 Prison Rape Elimination Act, the Department of Juvenile Justice (DJJ) has a zero tolerance policy for sexual abuse/assault or sexual harassment to any youth in our custody. The Department will have all reported incidents of sexual abuse/assaults investigated, and will address the safety and treatment needs of youth who have been sexually abuse/assaulted, and will discipline and prosecute those who sexually abuse/assault any youth.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): Any employee, volunteer, contractor, vendor or intern can and will accept any information from a youth regarding sexual abuse, sexual assault or sexual harassment and will immediately report the information to one of the following: a facility staff member, the Georgia Network to End Sexual Assault (GNESA), Local Rape Crisis Center, Abuse, National Sexual Abuse Hotline, DJJ Tip line, GA DJJ Victim Services, GA DJJ Ombudsman Office or the Agency PREA Program Coordinator. A youth may feel more comfortable reporting sexual abuse or sexual harassment to someone other than a staff member and all individuals are legally bound to immediately report the information for further actions including medical and mental health treatment to the suspect, collection of evidence, criminal investigation, and other necessary procedures. Time is of the essence in reporting sexual abuse/assault and sexual harassment.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): The general definition of sexual abuse/assault is engaging in, or attempting to engage in, a sexual act with any youth or the intentional touching of a youth's genitalia, anus, groin, breast, inner thigh, or buttocks, with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desire of any person. Sexual acts or contacts between a youth and a staff member, even when no objections are raised, are always illegal, and by law, considered non-consensual.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): **Sexual abuse by a youth** – includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

Contact between the penis and vulva or the penis and the anus, including penetration, however slight; contact between the mouth and the penis, vulva, or anus; penetration of the anal or genital opening of another person, however slight, by a hand, finger, object or their instrument; and any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, where the youth has the intent to abuse, arouse, or gratify sexual desire and excluding contact incidental to a physical altercation.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): **Sexual abuse by a staff/contractor /volunteer or intern** – includes any of the following acts, with or without consent of the youth:

Contact between the penis and the vulva or the penis and the anus, including penetration, however slight; contact between the mouth and the penis, vulva, or anus; contact between the mouth and any body part where the staff/contractor/volunteer or intern has the intent to abuse, arouse, or gratify sexual desire; penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; any attempt, threat, or request by a staff/contractor, or volunteer to engage in the activities describe in PREA standards. Any display by a

staff/contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a youth, and voyeurism by a staff/contractor/volunteer/or intern.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): **Sexual harassment – includes:**

1. *Repeated or unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another; and*
2. *Repeated or unwelcome verbal comments or gestures of a sexual nature to a youth by a staff/contractor/volunteer or intern, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.*

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): **Sexual Misconduct** – any act of sexual abuse and/or sexual harassment as defined herein.

_____ (Staff/Volunteer/Contractor/Intern/Vendor/Tour Initials): **I have received and reviewed the Georgia Department of Juvenile Justice PREA Policy 23.1.**

Signature

Printed Name

Date

Witness Signature

Title

Date