

Minutes

**Board of Juvenile Justice
Thursday, July 22, 2004
1:00 p.m.**

**3408 Covington Highway
2nd Floor, Boardroom
Decatur, Georgia 30032**

OPENING REMARKS

Mary E. Wilhite, Acting Vice Chair

Mary Wilhite, Acting Vice-Chair, called to order the July 22, 2004 meeting of the Board of Juvenile Justice. She acknowledged the participation of Member Vi Bennett via conference call then asked for Roll Call.

Roll Call

Lena Wilson took Roll Call and informed Ms. Wilhite that a quorum was present.

Board Members Present: Vi Bennett; Mary Linda Duncan; Donnie Haralson; Elizabeth Lindsey; Judy Mecum; J. Daniel Shuman; Mary E. Wilhite

Advisory Board Members Present: Judge Quintress Gilbert

DJJ Staff Present: Albert Murray, Commissioner; Elliott Bing; Dr. Thomas L. Coleman; Ericka Davis; Cheryl Dresser; Nina Edidin; Doug Engle; J. Steve Herndon; Devadas Lynton; Jeff Minor; Dr. Thomas O'Rourke; Jimmy Taylor; Lena Wilson

Others: Normer Adams, GAHSC; Mark Cicero, Assistant Attorney General, Department of Law; Pete Colbenson, Children and Youth Coordinating Council; Ann Mintz, GCAPP; Keith Parkhouse, Clayton County Juvenile Court; Steve Teske, Judge, Clayton County Juvenile Court

Citing the presence of a quorum, Ms. Wilhite called for a motion to approve the minutes from the June 24, 2004 meeting. Donnie Haralson moved to approve the minutes from the July 24, 2004 meeting and Judy Mecum seconded the motion. At this time, Elizabeth Lindsey injected that she wanted to comment on the minutes. She stated that prior to her arrival a quorum was not present and she wanted the minutes to reflect that her late arrival made up a quorum. Ms. Wilson pointed out that the minutes captured her arrival and noted that a quorum was present and a vote was taken at that time. The motion to approve the minutes was carried.

Ms. Wilhite called for Mr. Ed Cook, Director of Construction and Engineering to present a Resolution for General Obligation Bonds to the Board for approval.

Resolution: General Obligation Bonds

Mr. Edward Cook, Director
Construction and Engineering Services

Mr. Cook stated that as part of this year's budget, the Department will receive \$3.7 million dollars in additional funds for the Muscogee Project currently under construction. He stated that the Resolution is the authorization from the Board for the Department to request that money from the Georgia State Financing and Investment Commission. He informed the Board that these monies would be used to fund items that were not included in the original program.

Ms. Wilhite asked for questions or comments. Elizabeth Lindsey asked for a definition of the Muscogee Project. Mr. Cook stated that the Muscogee Project is the construction of two facilities, a 60-bed YDC and an 80-bed RYDC on the same property. Donnie Haralson asked if this would help with some of the problems of transporting juveniles from Columbus to Milledgeville. Mr. Cook responded that some of the population from that area would be able to go to the YDC.

Ms. Wilhite asked for a motion to approve the Resolution. Vi Bennett moved to approve the Resolution and Mary Linda Duncan seconded the motion. The motion was carried.

Commissioner's Comments

Albert Murray, Commissioner

Introduction

Commissioner thanked Vice-Chair Wilhite and greeted the members of the Board and everyone present. He stated that he was pleased to have the opportunity to bring his

report, once again, before the Board. He stated that Acting Chair Peter Boylan indicated at the last meeting that he would not be able to preside over today's meeting but Vice Chair Wilhite has agreed to do so.

Commissioner Murray stated that his report would be brief and he first wanted to welcome our newly appointed Board member, Mrs. Judy Mecum. Commissioner informed everyone that Mrs. Mecum was appointed last Friday by Governor Perdue to represent the 10th district and that we are pleased to have her as a new addition to our Board. He asked if she would like to make a few comments of introduction to the Board before he began his report.

Ms. Mecum stated that it is a pleasure for her to serve on the Board and hopes to get to know each member soon. She invited each one to give her a call whenever they were in the Gainesville area and she would gladly give them a tour.

Organizational Changes

Commissioner stated that he indicated at last month's meeting that he was very near to naming a Director of the Augusta facility (YDC). He stated that he is pleased to announce the appointment of Mr. John Brady as Director of the Augusta Youth Development Campus which was effective July 12, 2004. He acknowledged Mr. Brady's presence in the audience and stated that he would address the Board later in the meeting. He stated that Mr. Brady would do a very good job for the Department at the YDC and he went on to provide some background information. He stated that Mr. Brady has extensive experience in working with adolescents with serious emotional disturbances, including having most recently served as a Psychiatric Nurse in an adult and adolescent unit of a voluntary short-term stabilization hospital. Mr. Brady was formerly the Superintendent of the Topeka Juvenile Correctional Facility in Topeka, Kansas. He has served as Deputy Warden of Care and Treatment for the Georgia State Prison System in Reidsville, Georgia. He has also worked as an Administrator in the private sector providing medical services to inmates housed in correctional facilities and in a hospital setting. Mr. Brady holds a Bachelor of Science degree in Healthcare Administration, a Bachelor of Arts degree in Philosophy and Theology and an Associate Degree in Nursing. In addition, he is Georgia Peace Officer Standards Training certified and is also a registered professional nurse in Georgia, Kansas, and New York.

Commissioner iterated that he is convinced that the Department made a good choice bringing Mr. Brady on board to run the facility in Augusta. He thanked Mr. Brady for being able to attend the meeting.

Meeting with the Governor

- Last Friday, Commissioner met with Governor Sonny Perdue, Jim Lientz and Joy Hawkins for a personal briefing on the State of the Agency. He stated it was a very productive and positive meeting and it was an opportunity for him to bring the Governor up to date, personally, on some of the initiatives the Department has undertaken since his arrival, some of the things focused on during the first six months of his administration and some of the things that will be given priority over the next six months.

- Commissioner Murray stated that these issues were most prevalent during the first six months of his appointment:
 - The need to improve the Department's relationship with the Judiciary – He saw the need to look for ways for the Department and Juvenile Judges to work together and establish a new working relationship
 - Population Management Issues – The agency is making progress to better manage the population, i.e., planning for a new facility in Columbus/Muscogee County, reopening the Augusta facility
 - Disconnect between DJJ and other governmental entities (child-serving agencies, legislature, etc.)

- Commissioner Murray also stated that he discussed with Governor Perdue what was accomplished:
 - Reorganization at the executive management level – This is the first phase of agency reorganization that has been completed which includes the new role of Chief of Staff
 - Established positive dialogue with Judiciary – Attended several meetings of the Judges Council and meetings with individual judges
 - Returned local decision making to local Directors – Give local administrators the opportunity to run their operations without being overly directed from the Central Office

- Department's Course and Direction:

Commissioner stated that he spoke with the Governor about his goal to visit every facility as soon as possible, at least within the first six months of his administration. He indicated that as of Wednesday, July 21, 2004, he and Chief of Staff Bill Reilly, were able to travel and visit four facilities in past two days in southeast Georgia which, for him, rounded out his site visits to each of the facilities. He stated that this is important to him because he wanted to get to

know the staff running the facilities and he wants them to know him. They also discussed:

- His intention to revisit each of the 31 facilities
 - Resolution of the remaining citations in the MOA – Commissioner stated that the Department would completely resolve the few remaining issues with the USDOJ. He stated that a priority for the Department is to assure that a plan is in place by the end of the calendar year to resolve these remaining citations.
 - Preparation to reopen the Augusta YDC, and to open the Columbus/Muscogee facility (Aaron Cohn RYDC)
 - Development of a legislative agenda for the agency
 - Strategic planning for the agency
- Finally, Commissioner Murray stated that he provided the Governor with his long term goals for the agency which were:
- To obtain full SACS accreditation of all the Department’s school programs
 - To increase prevention programs – Have stronger prevention programs at the local level that will impact and divert young people
 - To have greater connectivity with other child-serving agencies - Ensure efforts are not duplicated, and share resources, where possible.

Site Visits

- Commissioner mentioned last month that one of his immediate goals upon being appointed as Commissioner of the Department was to have visited every DJJ facility by the end of July. As of this meeting, he has visited every RYDC and YDC at least one time since his appointment. He stated that it is a part of his commitment to stay connected with local management. Frank Alarcon, Deputy Commissioner of Operations has also completed visits to every facility within his first two months of being appointed. Commissioner stated that he and DJJ leadership agree that they should make themselves accessible to staff around the state.
- Commissioner stated that he has invited board members to join him on his visits to the facilities so that, together, they could look at the operations and meet with staff. He shared that Judge Gilbert took him up on that offer and joined him on several site visits, including Albany, Blakely, Sumter, and Gainesville, to name a few. He stated that they had the opportunity to meet with state Representative Winifred Dukes, who represents the Albany area and his Pastor, Rev. Carter, who is interested in developing a group home. He stated that these visits are important as they present a forum for him to visit with a large number of staff at one time and see a significant number of residents at one time. He thanked Judge Gilbert

for making the effort to join him on these visits and asked if she had any comments.

Judge Gilbert stated that on her visits to the various sites, she found that no two facilities are alike and they are all well run. She added that she was amazed that they were very clean and had structure and education. She stated that the visits were made at different times of day and met with the directors, staff and residents. Judge Gilbert stated that because the classroom sizes are small, the students are able to get individual attention from the teachers with their assignments.

She encouraged that while Board members cannot lobby, they can educate. She also encouraged other Board members to participate in these visits and become more involved in the process of improving treatment services to youth. She stated that the Commissioner was well received by both staff and students and they were amazed that he took the time to visit the facilities and to meet with them and show his interest and concern for their welfare. Staff shared their experiences and was very responsive to questions. She stated that there is a different experience going into an YDC as opposed to going into an RYDC.

Commissioner thanked Judge Gilbert for her comments and asked if there were any questions or comments from the Board. Mary Linda Duncan commended Commissioner Murray for his efforts, not only for visiting the facilities within his first six months, but for his determination to continue the visits. She stated that she thinks it makes a tremendous difference in the level of communication and trust. Judge Gilbert added that because of the visits, the people in the facilities now feel that they have someone to talk to, and although they talk with their directors and regional administrators, it helps to know that someone in Atlanta is accessible.

- Commissioner informed the Board of his attendance at the Dedication Ceremony for the Aaron Cohn Regional Youth Detention Center on July 9th. He stated that Judge Cohn, the facility's namesake, is the longest sitting Juvenile Court Judge in the nation and at 88 years young, he is a living example of what "serving our fellow man" really means and a living example of the spirit of America. Continuing, he stated that the Department of Juvenile Justice has benefited in many ways from the working relationship and partnership with his court and continues to benefit, and as Commissioner of DJJ, he welcome the opportunity to work with a man of Judge Cohn's stature, his knowledge base and the rich history he possesses in juvenile justice. Commissioner acknowledged and commended those who took part in moving the Department in the direction of naming the facility after Judge Cohn. He indicated that the facility is slated to open in early 2005, will serve us well and, to some degree, will help offset the population management issues the Department is dealing with.

Operations Division

- The Project Safe Neighborhood Federal Grant has been awarded in part to the Department for a two year period in the amount of \$244,000. The project targets a neighborhood in Atlanta for both adult and juvenile offenders who commit violent or weapon related offenses. DJJ will partner with local law enforcement and community groups to supervise the youth and offer appropriate services. An additional juvenile apprehension officer will be funded for the Department's Apprehension Team along with a case manager and prevention specialist.
- The direct supervision of the youth development campuses has been transferred from the Regional Administrators with one exception to the Operations Division Management Team. Commissioner stated that this is some reorganization that was implemented by Deputy Commissioner Frank Alarcon to provide better utilization of existing staff. Natilyne Young, Regional Administrator for Region Four will supervise the management of the Macon YDC and Crisp YDC, the girls' facilities. The other facilities will be managed by Frank Alarcon, Rob Rosenbloom and Cheryl Dresser. This direct supervision will bring the issues of the campuses more directly under the management team. He stated that this will also improve the flow of communication.

Augusta YDC Restart

- Commissioner stated that as mentioned earlier, he expected to have a new Director named for the Augusta YDC by today's Board meeting. Mr. Brady officially began to serve in this capacity on July 12th. He stated that Mr. Brady has been up and running since he has come aboard and he will report on the progress of the Implementation Team that he is heading up later in the meeting. He asked Mr. Brady if he would address the Board at this time.

Mr. Brady greeted the Board and the audience and stated that he was proud to see Reidsville/Tattall County represented on the Board (J. Daniel Shuman). He stated that Commissioner Murray impressed him enough to accept the Commissioner's invitation to join DJJ.

Mr. Brady stated that the Implementation Team is made up of a cross section of people from the field and Central Office, including construction, maintenance, operations, education and especially mental health since Augusta YDC will be a behavioral health facility. He stated that he is pleased to announce that in addition to that, Audrey Armistad, who was the Principal and served as Acting Director for a time, is returning to serve as Principal effective August 1st. He stated that Ms. Armistad is a very capable energetic principal with the children at

heart and education as her primary goal, but is also a good disciplinarian and structured person. Also included, as part of the team, is the previous lead nurse at Emanuel YDC that was closed. She will serve as an integral part of the medical team.

Mr. Brady indicated that the Implementation Committee has just met once, so far, last week. He stated that he was overwhelmed by the spirit of teamwork and support and cooperation. He stated that he had some anxiety coming into the meeting but left extremely encouraged. He stated that his goal and the goal of the implementation committee is to make Augusta the absolutely best institution for the treatment of mental health offenders in the United States. He stated that with public safety in mind, which is a primary issue, and acknowledging that the people housed there will have committed crimes, we (the Department) cannot lose sight of the fact that they are limited in their mental and emotional capabilities and we need to treat them, care for them, love them, educate them and send them out a better product, or we have not done our jobs.

Mr. Brady stated that we are not looking at a whole new model; not just a Juvenile Corrections Officer (JCO), rather a Juvenile Corrections Counselor (JCC). The difference is, he stated, that the look will be different, their field will be different, their uniform will be different, their training will be different, and their salary will be different. He added that they are looking for people with a little more credentials and ability to think through problems and deal with issues and resolve them than we've looked for before. He stated that the bar has been raised for the type of direct care staff that will be hired.

He stated that he is very excited about the task before him and glad to be back in Georgia. He shared a little of his personal background and expressed his excitement at being a part of the team. Mr. Brady addressed Judge Gilbert's comments and expounded on prior comments about the Commissioner's dedication to the youth that we serve. He then offered everyone the opportunity to ask questions or make comments.

Mary Linda Duncan stated that the Juvenile Corrections Counselor is a good idea. Mr. Brady stated that they wanted to keep 'juvenile' and 'corrections' in the title, but also wanted a treatment title so 'counselor' was added and a little bump in salary and a big bump on expectations, recognizing that they are more than security. Ms. Duncan asked about the qualifications for the job. Mr. Brady responded that it varies on how much experience they have had; there is a trade off, there is an education component and an experience component. An associate's degree at entry level can be swapped off if they have had some experience with the Department. At Level III it jumps up to a little higher education or more years of experience. He stated that it's good to have the education but if they have learned a lot and gained experience working in an institution and if they are quality people, the Department does not want to lose

them. He added that the model allows for both. Ms. Duncan asked if counseling experience was required. Mr. Brady responded that it would be good if there has been some counseling experience but they are not expected to be the case worker and, more importantly, there will also be the professional side, the trained counselors and behavioral specialists that will work with line staff.

Commissioner thanked Mr. Brady for attending the meeting and briefing the Board on the Implementation Team. He stated that he will continue with his report.

- Commissioner stated that on July 15, 2004, he met members of the Richmond County Delegation to introduce them to John Brady and to update them on the progress at Augusta. Bill Reilly, Dr. Tom Coleman, Micki Smith and Ericka Davis were also in attendance. Present at the meeting were Representatives Pete Warren and Quincy Murphy, and delegation Chair, Senator Don Cheeks. Commissioner stated that the Legislators were very receptive and supportive of our efforts at Augusta and he believes that Mr. Brady made a real connection with them. He added that they were all very pleased with the results of that meeting.

Program Services

Medical/Health Services

- The Nurse Manager position at Bill Ireland has been filled, effective July 1. This position had been vacant since May 1.
- Our nurse vacancy rate is down this month. There are nine RN vacancies currently, compared to eighteen vacancies four months ago. Commissioner stated that finding and retaining quality nursing staff has been problematic because the Department cannot compete with salaries.
- Aggressive recruitment efforts, including recruitment ads placed in the Ga. Statewide Newspaper, and Nursing Website ads have resulted in several viable candidates thus far.
- We have received eight nurse applications for the Augusta YDC, five RN's and three LPN's.
- The Medical Verification Tours conducted by Ryan Rainey have so far been positive. These include Metro RYDC, Marietta RYDC, and Gainesville RYDC.
- On June 25, 2004, the Department of Juvenile Justice in conjunction with the Centers for Disease Control and Prevention and the Department of Human

Resources conducted an Evaluation Project Summary Meeting of the Hepatitis B Dose Program. The results were a positive reflection on the overall program and on the Department.

- DJJ is announcing the ending of the three year CDC Grant program that reviewed the status and conditions of HIV and Hepatitis among youth in DJJ. Due to the expiration of funding, two positions that were funded by the grant will be lost as of September 2004.

Office of Behavioral Health Services

- The Office of Behavioral Health Services hosted the Georgia Mental Health Planning and Advisory Council on July 6th here at central office. The Council consists of mental health professionals from other departments, advocacy groups and other providers that meet monthly to monitor, plan and make recommendations for the delivery of mental health care services in our state. The Commissioner welcomed the group to DJJ and outlined his vision for mental health care delivery within the agency as well as his intent to develop collaborative relationships with other departments. Commissioner stated that it was good opportunity to meet with mental health professionals from other departments to discuss mutual issues and talk about the need for collaboration.
- Mr. Ren Thorne assumed the role of Regional Behavioral Health Coordinator for Region 1, as well as, Macon YDC and RYDC on July 16th. Mr. Thorne is a Licensed Clinical Social Worker with extensive experience in community and residential clinical services to youth and most recently fulfilled the role of Social Service Provider II at the Gainesville RYDC. Prior to being a SSPII, Mr. Thorne held positions that included direct care service provision as well as program administration.
- Dr. Ron Koon is in the process of conducting regional staff meetings with all psychologists throughout the state the week of July 19 – 23. These meetings will address the role of psychologists in DJJ facilities; the Memorandum of Agreement and the DOJ monitoring process; behavioral health quality improvement procedures; and, newly developed standards for behavioral health treatment planning.

Conclusion

Commissioner concluded his report and asked for questions or comments. Hearing none, Ms. Wilhite called for the next agenda item.

Briefing: The Clayton Cooperative Agreement

Steve Teske, Judge
Clayton County Juvenile Court

Judge Teske greeted everyone and thanked the Board for allowing him to give his presentation. He started by providing the Board with some of his background information. He informed the Board that he has been a juvenile court judge in Clayton County since 1999. He stated that Clayton is an Independent Court and not a part of the DJJ system. He stated that the information he is going to present to the Board would not be possible without the support of DJJ and CYCC.

Judge Teske stated that the agreement is a collaborative program, multi-disciplinary in nature, whose purpose is to reduce detention while simultaneously increasing community safety. The Agreement establishes a protocol for the handling of certain school offenses. He stated that the Agreement was negotiated between the Police Departments of Clayton County (Riverdale, Jonesboro, Forest Park), the Clayton County School System, the Clayton County Juvenile Court, the Clayton County Department of Family and Children Services, the Clayton Center for Behavioral Health Services, and the Department of Juvenile Justice. The consultant on the Agreement was Pete Colbenson, Director of the Children and Youth Coordinating Council, to assist and provide advice regarding contract negotiation. Negotiations began in August 2003 and recently finalized on July 8, 2004 with a ceremonial signing that appeared on WSB-TV as well as in the print media. He stated that, as a result, the school system and the juvenile court have been bombarded with calls from around the state requesting copies of the Agreement and all attending documents. He continued that the problems schools are experiencing across the state are the results of Zero Tolerance and School Resource Officers being placed in schools. He stressed that he was not against having resource officers in schools but feel that there is a need to establish a protocol to assist them. He stated that these resource officers are also peace officers and the protocol gives them a great deal of discretion in reporting offenses. Common offenses include school fight, disorderly conduct, and obstruction of an officer that does not involve resisting arrest but does involve failure to obey a lawful command, all of which are minor offenses. He stated that two-thirds of all offenses that come into the court involving school related matters are these types of offenses. There are three stages in the reporting process: 1) warning; 2) uniform notice of offense/not a complaint – referral to juvenile court that does not go on public record (diversion to workshop); and 3) formal complaint – consider for supervision (intervention has already been exercised).

Judge Teske stated that by doing intermediate sanctions and providing better programs, the recidivism rate has dropped on probationers. Judges are now looking to identify kids who are at risk of committing delinquent acts and are no longer waiting for that to happen; instead, they are using the Quad C-ST (Clayton County Collaborative Child Study Team). This group meets every other Thursday with the school system, DFCS, and mental health, and is a single point of entry in the community where any family that any of these agencies have any involvement with and they believe that the child is at risk of becoming delinquent or being deprived, is brought to this meeting for the staff to come up with an action plan to bring the services to bear to help the family with the child.

Judge Teske encouraged the Board to study the data and look at the research on what works and follow it. He stated that Clayton County has educated itself and has come to realize that something different needs to be done to help the kids; merely locking them up will only hurt them. He added that we (juvenile justice professionals) need to do everything we can to keep kids out of jail.

Ms. Wilhite adjourned the regular meeting of the DJJ Board and convened the meeting of the DJJ Board of Education.

DJJ Board of Education: Update

Thomas O'Rourke, Ed.D.
Associate Superintendent

Dr. O'Rourke greeted everyone and stated that his comments would be brief.

Dr. O'Rourke reminded the Board that the summer school semester will be final on July 27th and the fall semester will begin on August 5th. He stated that he will be meeting with the Deputy Superintendent of the Georgia Department of Education on July 27th to discuss the 'No Child Left Behind' legislation. He stated that a part of that legislation is called *Average: A Yearly Progress*. He indicated that DJJ is subject to the same testing program as other school systems around the state but because fifty percent (50%) of the RYDC population is gone within ten days, it is hard to gauge any type of yearly progress. He stated that an agreement is being worked out whereby the Department will only be responsible for the progress of those kids who are under our supervision for a school year. He stated that the Board will be notified of its progress.

Dr. O'Rourke stated that he will be working closely with John Brady at the Augusta YDC and the Principal there. He continued that the Department will be adopting a new Language Arts curriculum and, with the curriculum and text books, the Department is on the same cycle as the state of Georgia, which is a seven year cycle. He indicated that, at another session, he would show the Board the curriculum activity packets and how they

work but, at present, the delivery model (CAPS) is being put together so that they will be ready for the fall semester.

Dr. O'Rourke informed the Board that 75-80% of the kids in our system are two (2) years or more behind in reading. He stated that with the Language Arts curriculum, particularly in the area of literature, we have video tapes that will be available. He stated that because of the foreign language requirements and physics and chemistry, it is hard for the kids to get their high school diplomas, especially in the college preparatory area. He stated that the Department is in the process of finalizing a Spanish curriculum in the CAPS format and have acquired software for the kids' use.

In the area of chemistry and physics, he stated, we now have about 15 video tapes to help enhance that curriculum. He stated that we are enhancing, enriching, and expanding our curriculum in order to get high school diplomas for as many kids as possible. He indicated that, so far, we have had eighteen (18) kids to receive their high school diplomas. He expressed that 18 doesn't seem like many but it is more than we've had. He stated that hundreds of kids receive their GED while in our system, but we are continuing to push for diplomas.

Dr. O'Rourke concluded his remarks.

Ms. Wilhite reconvened the regular meeting of the Board of Juvenile Justice.

Chair's Comments

Mary E. Wilhite
Acting Vice-Chair

Ms. Wilhite reminded the Board of the training to be conducted at the August meeting, which will be an all day affair. The meeting will be held on August 26, 2004 at DJJ Central Office in the Board Room. There will be a morning session on ethics which will be provided by Kennesaw State University staff, and an afternoon session on board governance coordinated through the Children and Youth Coordinating Council. She informed the Board that some of them may want to consider overnight lodging.

The Office of Public Affairs has provided each member with updated copies of Board Members Contact List, DJJ Emergency Contact Numbers and Board Reimbursement forms for inclusion in your orientation manuals for reference and use.

Commissioner urged each member to attend the August meeting as the training being provided is very important and is recommended by Governor Perdue.

Adjournment

Ms. Wilhite asked for questions or comments and hearing none, requested a motion to adjourn. Donnie Haralson motioned to adjourn the July 22, 2004 meeting of the Board of Juvenile Justice. The motion was seconded by Elizabeth Lindsey and carried.

Major General Peter Boylan, Acting Chair
Board of Juvenile Justice

Albert Murray
Commissioner

Dr. Ed Risler, Acting Secretary
Board of Juvenile Justice