

**Board of Juvenile Justice
Thursday, October 26, 2006
11:00 a.m.**

**DJJ Central Office
3408 Covington Highway
2nd Floor – Board Room
Decatur, Georgia 30032**

Opening Remarks

J. Daniel Shuman, Chair

Mr. Shuman called to order the October 26, 2006 meeting of the Board of Juvenile Justice and DJJ Board of Education. He noted the time as 11:00 a.m. Following his request for introductions from all guests and others present, Mr. Shuman announced that he had a prepared statement, as follows:

“For several months, we have been advised as a Board to not have an opening prayer. This is the advice we have been given even though the General Assembly starts each day with prayer. In addition, Commissioner Murray and I attended a monthly Board meeting of the Department of Corrections where, they too, opened with a prayer. I do not intend to continue this practice any longer. Consequently, as Joshua told the Israelites, choose whatever path you might choose but, as to me and my house, we choose to follow the Lord. Following the Pledge of Allegiance I will lead in prayer for this meeting and I will ask for volunteers to open with prayer for succeeding meetings. Thank you for your cooperation in this most sensitive and personal matter.”

He then asked those present to join in the Pledge of Allegiance. After the prayer, he asked for the Roll Call.

Roll Call

Lena Wilson then called the roll.

Board Members Present: Van Herrin; Elizabeth Lindsey; William McQueen; Judy Mecum; Daniel Menefee; J. Daniel Shuman; Sandra H. Taylor (after roll call); Mary Wilhite

Advisory Board Members Present: Judge Quintress Gilbert (Conference Call), Judge Ellen McElyea (after roll call)

DJJ Staff Present: Albert Murray, Commissioner; Spiro Amburn; Dee Bell; Dr. Thomas Coleman; Gordon Fisher; James Frazier; Steve Hayes; Amy Howell; Jeff Minor; Dr. Thomas O'Rourke; Fabienne Tate; Jimmy Taylor; Lena Wilson

Others: Wayne Petty and Stuart Harth, Georgia Technology Authority; Normer Adams, Georgia Association of Homes and Services for Children (GAHSC); Emory Christian, Lake County District Court

After Ms. Wilson announced the presence of a quorum of the Board, Mr. Shuman asked for a motion to approve the minutes from the September 28, 2006 meeting of the Board of Juvenile Justice and DJJ Board of Education. Daniel Menefee made a motion to approve the minutes from the September 28, 2006 Board of Juvenile Justice and DJJ Board of Education. The motion was seconded by William McQueen and, hearing no questions or comments, the motion was carried.

Chairman Shuman then called for the Commissioner's Report.

Commissioner's Comments

Albert Murray, Commissioner

Commissioner Murray welcomed everyone back to the DJJ Central Office for the October DJJ Board meeting. He began by informing the Board that he received a call from Dr. Ed Risler, Board Secretary, asking to be excused on today because of a prior commitment. Commissioner noted that Dr. Risler seldom misses a meeting.

Commissioner Murray then recognized the photographers that were present who had earlier taken individual photos of staff, Chairman Shuman and himself, to include in our DJJ circulations. He stated that it would be a good idea to photograph the Board as they conduct business.

Continuing, Commissioner Murray stated that it has been a good year and he is thankful to have a supportive Board and that he is especially thankful for the leadership of Chairman Shuman. He added that he is looking forward to the continuing years and is hopeful that the Department and the Board will continue to do good things together.

Division of Program Services

Office of Medical Services - In 2005, Governor Perdue launched the Procurement Transformation Initiative as a vehicle to implement recommendations made by the Commission for a new **Georgia's Procurement Task Force**. The state has partnered with A.T. Kearney, a global management consulting firm, to address recommendations of the task force including, to analyze the state's purchasing practices, develop strategies to leverage the state's buying power; and build capacity to sustain benefits of the initiative.

As part of this process DJJ, GDC and DHR Mental Health were evaluated for pharmaceutical purchasing practices.

The DJJ Office of Medical Services supplied information on its pharmacy program including the United Pharmacy contract that we have. On October 11, 2006, Alec Bounds of A.T. Kearney presented an evaluation of the DJJ pharmaceutical purchasing program, and as a result, concluded that DJJ has a very cost effective agreement in place with United Pharmacy, and that DJJ can and should play a valuable role in demonstrating to other agencies alternatives to current pharmacy practices and should play an integral role in a statewide strategy for consolidation. He added that this is a compliment to DJJ and Dr. Staples-Horne and her staff.

The Office of Behavioral Health Services - OBHS will host all DJJ Mental Health Staff at the Annual Behavioral Health Training Conference beginning October 30th thru November 1st at Emerald Point Resort at Lake Lanier Islands. The conference theme is *Embracing the Challenge* - "There is no greater challenge than to have someone relying upon you; no greater satisfaction than to vindicate his expectation." - Kingman Brewster. OBHS recognizes the challenge that we face in offering quality mental health and substance abuse services to youth in DJJ facilities and that it is of critical importance. The conference is designed to offer participants a wide variety of clinical training opportunities that will allow them to enhance their skills and be better prepared to meet the expectations and needs of our customers. Commissioner stated that he looks forward to being a part of this event, and that he will speak at the opening of the conference Monday afternoon.

Campus Operations

In its continuing efforts to reduce the need for use of force and to eliminate inappropriate uses of force in the YDCs, Campus Operations has asked the Office of Training to develop a training program that focuses on alternative strategies that will assist direct care staff in dealing with non-compliant youth. Training has responded with a proposal for intervention strategies for DJJ facilities crisis management involving non-compliant youth by using proactive strategies to minimize the use of physical control measures and liability to the staff and agency. Commissioner Murray stated that staff and youth confrontations have and will continue to take place; and even though we try to minimize it, we recognize that it will happen. A major objective of this initiative will be to teach staff more appropriate ways of interacting and responding to youth that lead to crisis prevention rather than crisis management. A pilot will be conducted in January at the Macon YDC.

Ms. Ruby Franklin who was previously reported as having been selected as Bill Ireland's "Teacher of the Year" and as the "Teacher of the Year" to represent her region for the award, has completed her "hat trick" by being selected as "DJJ's Teacher of the Year". The announcement of her selection was made at the recent DJJ Education Conference held in Macon. Ms. Franklin will eventually compete with all other teachers named from

school systems across the state for Georgia Teacher of the Year honors. The statewide winner will be announced in March. Commissioner Murray stated that it is a complement for her to be able to compete and it would certainly be nice to see her selected over the many good educators throughout Georgia as Georgia's Teacher of the Year.

As part of DJJ's Customer Service Initiative, Bill Ireland's clerical and security staff that operate control rooms were given Customer Service Training on October 11th in an effort to provide faster, friendlier and easier service to callers, parents, and agency personnel. Agency customer service is necessary at all levels of DJJ and this is just another example of how our managers are implementing good Customer Service. Commissioner Murray stated that we have talked much about customer service and that he has made it a top priority for DJJ. He asked for the Board's support in this initiative.

Video conferencing equipment was installed in the Multi-Purpose Building at the Bill Ireland facility. The equipment is being utilized for conferences among DJJ staff and for conferences with parents.

In response to the Department's need for more short-term bed space for female youth and to reduce the number of females in the RYDCs awaiting a short-term bed, the population at Macon YDC has been adjusted to make better use of existing space. Long-term beds have been reduced by 24 and short-term beds have been raised from 30 to 54. This process began last week and is expected to be completed by the end of the month.

Commissioner Murray announced that Mr. Glynn Maddox has been selected as the new director of the Sumter YDC. Glynn reported for duty October 16th and brings a wealth of correctional/DJJ experience with him to his new responsibilities. Glynn started his career with the Dodge County Sheriff's Department in 1977. Prior to coming to work for DJJ he was with the Georgia Department of Corrections.

It was with DOC where he was assigned as a senior counselor at the then Eastman Youth Development Facility that he began his association with DJJ in 1993. Most recently he served as Eastman YDC's Assistant Director under Robert Manville, and a short time under Derek Glisson. Commissioner Murray stated that he is confident that Glynn will enjoy a successful and productive tour at the Sumter YDC.

Commissioner Murray reported that on October 24-25, Dr. Thomas Coleman and Steve Herndon represented DJJ and his office in presenting an hour long presentation of the "Status and Direction of The Department of Juvenile Justice in Georgia." The Conference was the 2006 Juvenile Justice Conference, "Meeting the Needs of Today's Juvenile Offender" hosted by Albany State University and Albany Technical College, in Albany, Georgia.

Operations Division

The Operations Division is involved in a number of initiatives that focus on a collaborative approach to identifying youth with mental health needs and linking them to services. Commissioner Murray stated that this is always a major concern of DJJ given the number of young people that are now and will come to DJJ with mental health needs.

The concept is generally called Systems of Care. This model approach has been the focus of federal grants across the county and Rockdale County has had one of these pilots for a number of years. Kids Net is its name and based on its success there is an opportunity to leverage additional federal funds and to expand the concept to other jurisdictions. In general the idea is to work with the juvenile court and county and state service agencies to provide mental health assessments, family counseling and referrals to other services. At the heart of the effort is a team approach to staffing the case to include DJJ staff. The Governor's Office is encouraged by these efforts and supports moving forward with this initiative. New sites for expansion include the counties involved in what is known as the Northwest Georgia collaborative. Positions will be funded through a combination of funds from DJJ and the federal grant.

The funds are limited in time and will seed these efforts and hopefully they will take root and be sustained over time. Commissioner Murray stated that what we really like about it is that it represents another opportunity for collaboration, services for youth, and involving families in the process. He added that if the board desires a more comprehensive overview of this project it can be scheduled for a future board meeting or we can provide follow-up information.

Commissioner Murray stated that he is always glad to announce new appointments, especially when they come from within DJJ. He expressed his belief that the Department is well served by internal promotions, and where appropriate, from outside. Continuing he stated that the Operations Division has selected two new RYDC Directors, Tameka Mathis at Albany RYDC and Edward Boyd at DeKalb RYDC. Ms Mathis was previously the Assistant Director at Sumter YDC and Mr. Boyd was the Director at Griffin RYDC.

Commissioner Murray noted that last month he briefed the Board on a pending protest to the Notice of Intent to award a contract for the Baxley Wilderness program. Last Friday DOAS rendered its decision in response to the protest and decided that the Department should undertake a new RFP or re-bid in order to determine the operator of that successful program in Appling County.

Based upon its review of the original RFP, DOAS stated that it is necessary for the RFP to reflect an accurate description of property available for administration of the program.

A new RFP will be issued in the coming months. During this entire process, much misinformation has been given at the local level about the RFP process and what would

occur if a new vendor was to operate the program. In an effort to help the community understand the state process and to inform the community of the true facts regarding the initial RFP and the future of that program, both DOAS and DJJ sent separate letters to the local newspaper last Friday and asked that they be printed in the local newspaper. Commissioner Murray noted that a copy of those letters were included in the handouts for the Board's information. He stated that they took time to ensure that they were very thorough in sharing information on how the process works and to address the misinformation about the RFP. The bottom line being that DJJ and DOAS are committed to a fair process, and DJJ remains committed to the Baxley Wilderness Program and to the community which has supported the program for many years. Commissioner Murray stated that he is available to answer any questions about this process after his report, if needed.

Recently in Cincinnati, Ohio, DJJ Employees conducted a workshop at the 3rd Annual National Security Conference. "Sharing Resources...Sharing Success!" was the theme for the 3rd Annual Correctional Security Conference held in September. Leonard Flounoy, Safety and Security Specialist and Jackie Dixon, Program Coordinator with the Office of Continuous Improvement conducted the workshop entitled, "Strategies to Reduce Special Incidents and Enhance Security Operations" to a class of correctional safety and security practitioners from around the country. The conference was hosted by the Correctional Security Network; Federal Bureau of Prisons; Ohio Department of Rehabilitation and Corrections; Kentucky Department of Corrections; Shelby County Tennessee Sheriff's Office-Jails Division; and other government agencies.

The DJJ employees' workshop focused on many of the issues related to the safety and security of staff, youth and property within a juvenile institution. There were discussions of strategies that can be utilized to recognize conflict and address minor misbehavior before that behavior escalates into a major incident. Other areas addressed included maintaining logbooks and the importance of documentation; transporting youth; monitoring security practices; and recognizing conflicts among confined youth. This course was developed by Mr. Flounoy and is taught in the RYDCs and YDCs as requested.

Mr. Flounoy and Mr. Dixon are doing a great job, both here in Georgia and outside the state, sharing information and those things that have worked well for this agency. The array of workshops presented at the National Security Conference was designed for correctional supervisors, correctional administrators, intelligence officers, and others.

Commissioner Murray announced that the next BJCOT class which began October 15th will graduate on November 17th. There are 54 students in this class. Of the cadets, 10 students have college degrees, 25 are working on degrees, 8 have previous military experience, 36 have children of their own and 35 have previous experience working with children.

Commissioner Murray stated that he did not have the name of the speaker for this event. He asked Fabienne Tate, Director of Training to respond. Ms. Tate stated that previously Attorney General Thurbert Baker was scheduled to speak to the class but had to cancel because of a conflict. She stated that we are currently looking at someone on the DJJ Executive Team to be the speaker for the graduation ceremony. Commissioner Murray stated that we welcome volunteers and maybe a volunteer from the Board who would like to pinch hit at the last minute. He added that we will invite Mr. Baker back again.

Commissioner Murray noted that there are specialized training conferences coming up that will involve him as well as DJJ staff. Commissioner Murray will take part along with Yvonne Saunders-Brown, DJJ Training Manager in the International Association of Correctional Training Personnel Conference which begins Sunday, October 29th and continues through November 1st. He is scheduled as a speaker at the conference opening session Sunday night. The conference is being held in Atlanta at the Double Tree Hotel in Buckhead.

Two other conferences underway this weekend through mid week include the National Correctional Health Care Association Conference beginning Saturday and continuing through November 1st in Atlanta. Dr. Michelle Staples-Horne is heavily involved in conducting that conference.

Other training of note:

- The Office of Behavioral Health Services' Annual Conference is being held October 30th through November 1st at Lake Lanier Islands.
- November 1 – 3 in Savannah, DJJ will hold its annual Human Resources Conference where Commissioner Murray will take part and present comments to the group during the opening session on Wednesday.
- DJJ and DHR will coordinate efforts for the annual Child Placement Conference, November 15-17 in Augusta, Georgia. DHR Commissioner BJ Walker and Commissioner Murray will be co-presenters on Thursday the 16th. This will be an important conference reinforcing the two agencies' collaboration on many projects and giving us the opportunity to continue those joint efforts in other areas.
- The Department will have Ten (10) DJJ staff participate in an Emergency Preparedness Training Course at Mercer University School of Medicine in Macon, Georgia, October 31- November 3, 2006.
- All DJJ staff will be training over next 15 months in mandatory Sexual Harassment Training.

Commissioner Murray stated that training can never be over-emphasized.

In closing, Commissioner Murray informed the Board that he has been invited by the Georgia Legislative Black Caucus to serve as a panelist at their 24th Annual Legislative Weekend Conference. The theme for this year is "One Georgia United." He will be serving on a panel which will focus on the criminal justice system in Georgia.

Other participants will include leaders from the political and business community, labor organizations, youth organizations, churches and state agencies. This event will take place at noon on Saturday November 4th at the Embassy Suites Hotel at Centennial Olympic Park in downtown Atlanta.

Commissioner Murray concluded his report and opened the floor for questions and comments.

Mary Wilhite inquired if the Board could be provided a listing of scheduled conferences and other meetings Commissioner Murray will be involved in. Commissioner Murray responded that he will have Steve Hayes compose and distribute a list so that members can choose those meetings they will attend.

Resolutions

Edward Cook, Director
Office of Engineering and Construction Services

In the absence of Mr. Cook, Deputy Commissioner Jeff Minor presented the resolutions to the Board.

Transfer or Disposal of Property

Mr. Minor indicated that the Board had been provided a copy of both resolutions for review. He stated that this is an ongoing effort with the Governor's Office and State Properties Commission as they have tried looking at all the assets in Georgia to ensure that we are using those properties in the best interest of the state; where there are no long term plans for those properties, to either make them available to other state agencies or make them available for purchase. The two properties in question have been on that list for some time and there are parties interested. It has gotten to the point where we want to move forward and ask the Board's approval of these resolutions to make them available. He informed that we have to declare them as surplus property that would then allow the State Properties Commission to act on those properties through a purchase or bid process.

Bill Ireland YDC

Mr. Minor stated that we own property that the Board is not likely to be aware of. The property in question is actually located across the street from the campus, approximately 66 acres that includes a lake. In addition to no previous or future planned use for the property, the dam has some issues that will cost us about one hundred thousand dollars to deal with along with some environmental protection issues. In making this available for other use, the new tenant will be responsible for handling those kinds of costs, thereby, the agency will avoid the cost of fixing the property.

Lorenzo Benn YDC

This property is located on the west side of Atlanta. Past discussions on this property was focusing on the potential use the property for a new facility, under a lot of review by DJJ, OPB, State Properties, and others. The facility is located inside a residential community and there were some community concerns about the reopening of a facility there. In addition, the structures on the property are very old and dilapidated and would cost us as much to build new as to renovate. In those conversations we have come to an agreement with the Governor's Office that we will pursue other places to build. At the meeting last month, we discussed the budget and the capital portion of that budget and asked the Board's approval of a bond package that would include the renovation of a Larimore facility or a suitable DOC facility in the metro area. This will make the Lorenzo Benn property available to the public.

Mr. Minor concluded his presentation and asked the Board for its favorable support of the resolutions. He then asked if there were questions or comments.

Board Member Van Herrin inquired about environmental issues at Bill Ireland. He wanted to know that when the report is completed, and if there was something in the quarterly report after the purchase, would it come back to the Department to be addressed. Mr. Minor responded that State Properties is very clear about what has to be done on a property and by whom. He stated that as we surplus that property we absolve ourselves of all issues. If at some point something comes up, State Properties will be responsible, but as an agency we would not be liable.

Chairman Shuman asked if there were any local opposition to it. Mr. Minor responded that there was none he was aware of, although State Properties would have to go through a process that might include public hearings as they move to sell the property. He added that DJJ, along with other state agencies, has entered into an agreement to do a master plan for all of the state properties in Milledgeville to determine what needs to be used, what does not need to be used, what's worth fixing, etc., and this includes the Bill Ireland campus.

For clarification, Chairman Shuman asked DJJ's legal counsel, Amy Howell, if the resolutions required a separate vote or will they be voted on as a package. Ms. Howell stated that they would need to be voted on separately.

Hearing no other discussion a call for a vote on the Bill Ireland resolution was made. A motion was made by William McQueen to approve the resolution declaring the 66+ acres at the Bill Ireland facility surplus property therefore making it available for transfer or sale. The motion was seconded by Mary Wilhite and carried.

A motion was made by Judy Mecum to approve the resolution declaring the Lorenzo Benn facility surplus property therefore making it available for transfer or sale. The motion was seconded by Van Herrin and carried.

At this point Commissioner Murray asked for the opportunity to recognize an out of state guest. He introduced Ms. Emory Christian, a prosecuting attorney from the state of Indiana, where she serves the Lake County Criminal Court. He shared that she was in the city on business and is considering relocating to Georgia.

Chairman Shuman called for a motion to close the regular meeting of the Board of Juvenile Justice, to convene the meeting of the DJJ Board of Education. A motion to close the regular meeting of the Board of Juvenile Justice and convene the meeting of the DJJ Board of Education was made by Mary Wilhite, seconded by William McQueen and carried.

Education Update

Dr. Thomas O'Rourke, Associate Superintendent
Office of Education Services

Dr. O'Rourke opened by thanking the Board, Commissioner Murray, Executive Team members and others for their participation in the education conference held on October 2-3, 2006 in Macon Georgia at the Centreplex.

Continuing, he stated that the Office of Education has been busy and they are currently in the process of finalizing their policies. They have been working under policies that were developed prior to the Memorandum of Agreement (MOA). He stated that these were very broad policies and they are now being refined. They worked under five (5) broad policies and now there are about twelve of thirteen educational policies that will greatly enhance what the Department is trying to do. He expressed his belief that the new policies will be good and help the overall education program.

Textbook Adoption - The Office of Education is under the State Board of Education Textbook cycle, which is a 7-year cycle. New textbooks are purchased every seven years. The next adoption cycle is for mathematics. This year it is for grades 4-8 and next year is for grades 9-12. He stated that the Office of Education follows a process which, if not done properly, will cause problems. Four to six of our best math teachers, statewide, are selected to serve on a textbook selection committee. Companies on an approved state list for mathematics textbooks will provide samples. The committee will first look at the list and then narrow it down to about three or four companies. Once this selection is made, representatives from those companies are asked to come to sell their wares and provide ancillary materials that come with the books. Teachers then vote and from a consensus, the textbooks are selected. They try to select books that are appropriate for our student population. Whatever book(s) is selected, it is provided statewide. After this process, the committee then writes the curriculum and CAPS based on the book(s) selected.

Senate Bill 618 – Dr. O'Rourke stated that this bill was enacted and was effective July 2006. He stated that there are youth from DHR and DJJ in nine specialized programs across the state. Until now, we have provided all of the educational oversight for these

programs. This bill has shifted the education oversight of the programs to the local school systems where the program is located. The programs get resources from FTE (Full Time Equivalent) funding, so the local school systems will now be getting these resources. This process will be gradual, taking place over a period of time, being finalized at the end of a semester or the end of the school year.

Dr. O'Rourke shared that he has been asked to speak on our customer service initiative at the Human Resources conference the coming week. He also noted that the new web page has a link to customer service.

William McQueen inquired if outside professional help is sought to help with the customer service initiative or if the program was being developed internally. Dr. O'Rourke responded that the committee has been expanded and they have asked people, e.g., parents, etc. in the region to provide input, but they have not hired any consultants or other professionals, not that they wouldn't entertain the idea. He added that they used UGA as consultants to conduct three surveys.

Elizabeth Lindsey inquired if the wilderness programs were currently following the CAPS established by our education system, and if so, will that procedure flip. Dr. O'Rourke responded in the affirmative stating that they have worked the curriculum in a way to meet the performance standards of the state and other experiences. Ms. Lindsey then inquired if their schools were considered a part of our school board district and would we no longer be their school board. Dr. O'Rourke responded that the DJJ Board of Directors would no longer be their school board. There are nine programs affected by this change; and even though it will be a period of time before the change takes place, we would no longer be responsible for their education programming.

Ms. Lindsey then asked, regarding the book choices on math, are we following the same middle school curriculum that is being utilized in public schools? Dr. O'Rourke responded in the affirmative.

Commissioner Murray thanked Dr. O'Rourke for a thorough explanation of SB618 as he believes it is important that the Board is aware of the changes that are forthcoming in our education programs. He also thanked him for mentioning the new web site. He recognized Doug Engle and his technology staff, Steve Hayes and his Public Affairs staff and many others who are responsible for crafting a good, new web site which reflects the agency's commitment to customer service and other initiatives. Even though it may need to be tweaked some, and a few modifications may need to be made, the site is nearly completed.

Hearing no other questions or comments, Chairman Shuman asked for a motion to adjourn the meeting of the DJJ Board of Education and reconvene the regular meeting of the Board of Juvenile Justice.

A motion to adjourn the meeting of the DJJ Board of Education and reconvene the meeting of the Board of Juvenile Justice was made by William McQueen, seconded by Judy Mecum and carried.

Chair's Comments

J. Daniel Shuman, Chair

Mr. Shuman announced that the date of the next meeting of the Board of Juvenile Justice is scheduled for Thursday, November 30, 2006. He stated that the date for the December meeting has been difficult to schedule but the Board will be informed as soon as a date is identified.

Commissioner Murray stated that November 30th is the week after the Thanksgiving holiday. He added that he and Mr. Shuman is giving consideration for scheduling the November and December meetings in order that they will not conflict too heavily with holiday schedules.

Mr. Menefee asked if the December meeting could be scheduled for the same day of the holiday party as it worked out well last year. He stated that they would really like to participate in the festivities. Commissioner responded that he and Mr. Shuman had discussed it but had not identified a date or announced to staff that we are having a staff meeting in December. He stated that they are looking at having the December Board meeting on the same day as the December Central Office Staff meeting or as a part of whatever Christmas activity we have so that Board members can conveniently attend.

Mary Wilhite stated that in 2005 the November and December meetings were combined. Chairman Shuman stated that we cannot do that this year as we have already missed one and according to the bylaws, we can only miss one. Commissioner added that we used that opportunity earlier this year so it is not an option for us at this time.

Hearing no other questions or comments, Chairman Shuman asked for a motion to adjourn the October 26, 2006 meeting of the Board of Juvenile Justice. Mary Wilhite move to adjourn the October 26, 2006 meeting of the Board of Juvenile Justice, the motion was seconded by Judy Mecum and carried.

The meeting was adjourned.

J. Daniel Shuman, Chair
Board of Juvenile Justice

Albert Murray
Commissioner

Dr. Ed Risler, Secretary
Board of Juvenile Justice

