

**Board of Juvenile Justice
Thursday, May 22, 2008
10:00 a.m.**

**DJJ Central Office
3408 Covington Highway
2nd Floor – Board Room
Decatur, Georgia 30032**

Opening Remarks

J. Daniel Shuman, Chair

Mr. Shuman called to order the May 22, 2008 meeting of the Board of Juvenile Justice and DJJ Board of Education. He noted the time as 10:00 a.m. He asked that all attendees stand and state their name and organization affiliation.

DJJ Staff Present: Albert Murray, Commissioner; Jackie Kelsey; Joe Lee; Rob Rosenbloom; Tom Coleman; Tom O'Rourke; Spiro Amburn; Jeff Minor; Amy Howell; Nathan Cain; Gordon Fisher; Towanda Carswell; Melissa Aaron; Janie Claiborne; Deborah Moore; David Duncan; Shilpashree Sadam; Jimmy Taylor; Steve Herndon; Steven Marks; Carla Hardnett; Carl Brown; Lawanda Drinks; Fabienne Tate; Ben Avery; Ed Cook; Dr. Michelle Staples-Horne; Andrew Dawson; Debbie Alexander; Preben Heidemann; John Wright; Wycherly Gumbs; Ann Watkins; Doug Engle; Diane Bell; Doug Peetz; Coy Satterfield; Adam Kennedy; Jeff Alligood; Eddie Sherrer; Kathryn Jackson; Evelyn Phillips; Miguel Fernandez; Rick Harrison; Sonya Dill; Tia London; Bertron Martin; Angela Jones; Latera Davis; Ra'Chel Fowler; Steve Hayes; Michelle Stanley; Luci Dunn; Chris Saxton; Kelvin Martin; Tyrone McKitty; Keisha Stanley

Others: Paige Boorman, Attorney General's Office; Lillian Williams; Connie Murray; Helen Sloan, Nelson, Mullins Riley & Scarborough LLP, Chifion Battle.

After introductions, Chairman Shuman remarked that this was the largest crowd he had ever seen at a board meeting. He then asked Sandra Taylor to introduce her guest Eddie Sherrer. Taylor said Sherrer had retired from DJJ as a district director in her district and that she has known him since she started to practice law in 1983. She said Sherrer has always been dedicated to the well-being of children and she wanted the board to recognize his retirement, which occurred a year ago, and that today was the first time she had the opportunity to bring him with her to a board meeting. Taylor said Sherrer had served as her coach, and kept her apprised of the inner workings of the county and the district. The Chairman asked Sherrer to stand. The attendees applauded.

The Chairman asked everyone to stand for the Pledge of Allegiance, followed by the invocation given by Sandra Taylor.

Roll Call

Chairman Shuman asked for the roll to be called. Steve Hayes conducted the roll call of attendance.

Board Members Present: Larry Barnes; Michael Baugh; James P. Kelly; Elizabeth Lindsey; Perry McGuire; Judy Mecum; Daniel Menefee; Edwin Risler; Dexter Rowland; J. Daniel Shuman; Stephen Simpson; Elaine Snow; Sandra Taylor.

Advisory Council Members Present: Judge Quintress Gilbert; Judge Steven Teske (after roll call).

Noting the presence of a quorum of the Board, Chairman Shuman asked for a motion to approve the minutes from the April 24, 2008 meeting of the Board of Juvenile Justice and Board of Education. Judy Mecum moved to approve the minutes from the April 24, 2008 meeting of the Board of Juvenile Justice and Board of Education. Mr. Stephen Simpson seconded the motion and hearing no questions or comments, the motion was carried.

Commissioner's Report

Albert Murray, Commissioner

Commissioner Murray greeted board members and staff, and noted the meeting agenda was full. He recognized Eddie Sherrer, and said he wanted to let him know how much everyone appreciated his service to DJJ and the state of Georgia.

Commissioner Murray noted that the board meeting had not had a crowd as large as the one assembled in quite a while, and said he was especially glad to see the number of field staff who were present. He said he had told his staff to encourage field staff to attend the meeting because he wanted the board to get a chance to meet some people they might otherwise not interact with who are vital to the agency in terms of making good things happen at the local level. He stated there are many staff who are very, very important to the agency and that he appreciated the effort they made to attend the meeting. Commissioner Murray said he also appreciated the board members' attendance, especially with the price of gas being what it is.

Commissioner Murray noted that Chairman Shuman's mother, Mrs. Billie Shuman, passed away last Saturday, and said he appreciated the Chairman's attendance (at today's meeting), and that the agency remains in sympathy and prayer with the Chairman and his wife, who have both been through a great deal.

Commissioner Murray noted that the summer board meetings would be held off-site, beginning with the June meeting in Savannah. In July, the board will be visiting the state prison in Reidsville, and more information will be forthcoming. He said the visit will give board members a look at the extreme end of the criminal justice system. He hoped to have a full board, and the prison staff will be very accommodating. The August meeting will be held in Dalton at the Elbert Shaw Jr. RYDC. The Commissioner added that off-site visits are designed to help give board members a view of the agency from a facility perspective.

Commissioner Murray then provided a legislative session recap, noting that the bill review and veto period ended on May 14th. No bills were signed that have a negative impact on the juvenile justice system. The Governor signed the FY 09 budget which includes significant enhancements for DJJ. Commissioner Murray said he was extremely proud of that given all the agencies that must compete for resources. He said the agency came out of the session in good shape, and he thanked staff, including Spiro Amburn, Amy Howell, Jeff Minor, and board members, who helped advocate for resources.

Commissioner Murray noted the budget includes 7.4 million for new beds, which are needed due to the growth that is coming to DJJ. The new RYDC and YDC beds will be extremely helpful in managing the number of juveniles in the department.

Also included is funding 67 new JPPS (Juvenile Probation and Parole Specialist) positions. The Commissioner said it was the 3rd year of JPPS positions being added, and that the department would ask again next year, and that more JPPSs mean lower caseloads.

The most important funding in the budget was a JCO (Juvenile Correctional Officer) pay raise, he added. This is significant for JCOs, our largest job class. JCOs work in RYDCs and YDCs in a very close up and personal way with juveniles. They now make about \$24 thousand a year, and the increase will put their starting salaries in the neighborhood of \$27 thousand. The increase should help with recruitment and retention.

Commissioner Murray thanked the Governor and legislature for their effort.

Operations Division

Commissioner Murray noted that this past month continued the higher detention population at our 22 RYDC's. The Operations Division was focused on bed utilization throughout the state and balanced it the best it could each day. Metro Atlanta centers remained the highest level of occupancy. This past week in DeKalb County, DJJ collaborated with the DeKalb Sheriff's Department and juvenile court in a sweep of youth with outstanding warrants. Region III staff headed by Regional Administrator Preben Heidemann worked closely with the command center and coordinated youth that needed detention services. The sweep went well and we were able to meet all expectations of law enforcement. Commissioner Murray asked Mr. Heidemann to stand and noted he had been a dedicated manager for DJJ for many years and he is retiring at the end of this month. Those in attendance applauded. The commissioner went on to say it was his pleasure to work with Mr. Heidemann.

Commissioner Murray stated that the last of the Regional Training Conferences occurred earlier in the week in Region Five. Deputy Commissioner Rob Rosenbloom traveled with the commissioner to the conference and both men participated in the activities. Commissioner Murray said it went very well and there were excellent presentations on evidenced based programs for youth. These training conferences in each region have been an integral part of meeting the training requirements of staff. Approximately 700 staff in Operations Division has received over half their yearly training hours in these efforts. He said he was able to attend four of the five. The one he missed, Commissioner Murray noted, occurred during the legislative session.

Commissioner Murray asked Region V Regional Administrator Adam Kennedy to stand, and said Mr. Kennedy was responsible for coordinating and leading the most recent regional training conference. He said Kennedy did a good job with the task. The audience applauded.

The Commissioner then went on to note that last week the Metro RYDC celebrated 10 years of operations. Murray noted that Metro is one of two DeKalb county RYDCs, and asked John Wright, Director of Metro RYDC, to stand. He said Wright was an outstanding director, managing the largest RYDC in the southeast. The audience applauded.

Commissioner Murray said he, along with Rob Rosenbloom and staff attended activities. DJJ Board member Elizabeth Lindsey attended as she is on the facility's advisory board.

The Commissioner said part of the activities included 10 year employees receiving recognition. These were employees who have worked at Metro the entire 10 years, which is quite an accomplishment. The event was well planned and included former facility directors and community members.

Commissioner Murray also said that last week DJJ was honored during the State Charitable Contributions Program Awards Luncheon in Atlanta. Lt. Governor Casey Cagle attended and assisted in honoring agencies. DJJ received the "Governor's Award," one of only two agencies to receive this award for the largest increase in contributions. He said he was proud of Rob Rosenbloom, DJJ's Charitable Contributions Chair, and the many staff who worked with him.

As an agency DJJ increased contributions by more than \$16,000 dollars for the 2007-2008 campaign. Again only two agencies received this award for increased contributions and we were one of them. It is one of the top awards given in the program. As an agency we also surpassed goals for increasing both the number of employees participating and of course the largest amount ever raised by DJJ. The agency raised \$70,953, again the most ever by this agency. So congratulations to the agency and to Rob Rosenbloom on chairing this successful charitable contributions campaign.

Program Services

Commissioner Murray said he attended an academic School Open House to celebrate and share a newly renovated school building at the Bill Ireland YDC. The school has been under renovation, since last year, and staff there have been doing a number of creative things to maintain a good school environment, but it is nice to be back in the renovated school. He encouraged board members who had not visited Bill Ireland to do so. He said the classrooms are spacious and colorful and the hallways are wide, and that DJJ understands the importance of a good work environment. He further said he was convinced that the renovations could not be much better than what he saw when he visited. These were the first substantial upgrades in the long history of the education program at the facility. The facility itself dates back 100 years and these upgrades were needed. Additional renovations are in progress on the campus to update some of the youth living areas and other potential renovation projects are under evaluation for future needed improvements to the Ireland Campus.

Also three teachers at the Ireland facility took it upon themselves to refurbish the gymnasium, recoating the hardwood floor and bleachers and adding fresh paint to the gym, saving the state thousands of dollars. Commissioner Murray said he wanted to recognize by name those staff for their willingness to go above and beyond their duty as educators. He recognized:

William Shackelford – Special Education Assistant
Garnett Rochon – Middle School Science and Health Instructor
Daniel Sovereign – Special Education Assistant

He said he considered the staff named to be champions at Bill Ireland because of their good effort in working with the school program. It is a good indication of staff who love what they do for the youth and have taken a great deal of pride in their facility and in this agency.

He then stated that Gary Morris has been appointed director of the Eastman YDC. He said Morris is new to Georgia, and has not yet relocated from Tennessee. Morris has over 20 years of experience with the Tennessee Department of Corrections and the Tennessee Department of Children's Services, including 12 years as superintendent of two YDCs in that state. Commissioner Murray said he had had the opportunity to work with Mr. Morris and had the pleasure of appointing him to one of the jobs he held in that state. Commissioner Murray said he was delighted that Morris had chosen to come and interview and had agreed to take the reins at Eastman on June 1.

Commissioner Murray then noted that Latera Davis has been appointed assistant director of the Office of Classification and Transportation (OCATS). Ms. Davis assumed her new duties on May 1, 2008. She has recently served as the Program Coordinator of Constituent Services in Campus Operations for the past year. She started with the Department as an intern and became a full time employee in 1998. Murray stated that Davis has two master's degrees, one of which was from UGA in social work. Dr. Ed Risler, board member and faculty member at UGA's School of Social Work, awarded her the diploma. The Commissioner said he was pleased to have Davis in the new role and knows she will do a very good job.

Commissioner Murray said a statewide emergency evacuation drill will be conducted on May 28th and 29th to test state agency response communications for evacuations. The GEMA communication headquarters in Atlanta will facilitate the coordination of the statewide communication drill. Our own Captain Bertron Martin, who oversees DJJ emergency management, will facilitate our agency's function and coordination with this scheduled drill. All DJJ facilities have policy surrounding evacuations and severe weather that includes drills and prior planning for timely responses. He said it seems like there have been more tornados recently, and that both this year and last year tornados had touched down extremely close to DJJ facilities, but there was no damage or problems that staff was not prepared to manage.

Office of Behavioral Health Services

The Commissioner noted that the Office of Behavioral Health Services has partnered with the Georgia Department of Corrections' Office of Mental Health Services in sponsoring a Suicide Prevention Training session presented by Mr. Lindsay Hayes. The training will be held on June 4th from 9 a.m. until 4:00 p.m. at the Georgia Public Safety Training Center in Forsyth, in the large auditorium.

Commissioner Murray said Mr. Hayes is Project Director of the National Center on Institutions and Alternatives, and is a nationally recognized expert in the field of suicide prevention in jails, prisons and juvenile facilities, and has directed the only four national studies in this area for the U.S. Justice Department. Hayes has served as a suicide prevention consultant to the Special Litigation Section of the U.S. Justice Department's Civil Rights Division in its investigation of conditions of confinement in various adult and juvenile correctional facilities. He added the department is very fortunate to have Mr. Hayes present to our staff. All Mental Health staff, Mental Health Nurses, Education Counselors and DJJ administrative staff are invited to attend the training.

The Office of Health Services is participating in the Governor's new initiative for pharmacy management in the State. The Georgia Rx Exchange initiative will require agencies to collaborate with community prescribers to provide greater continuity of care for persons requiring prescription drugs. The goal is to create a fluid process for patients to be able to continue the same medications across various agencies and prescribers without additional authorizations. The first of weekly meetings was held May 5th in order to present an overview of how each agency delivers pharmaceuticals and pharmaceutical care and how the Georgia Rx Exchange may assist in ensuring continuity of care and better outcomes for our respective members.

Office of Training

Commissioner Murray said that Fabienne Tate, the office of training director will come before the board today to present. She is planning to outline DJJ training services to staff and it will give the board a comprehensive view of our training department.

The Agency sponsored its second Sexually Abusive (Offender) Certification Course Program for this calendar year with a group of 24 staff completing this seven (7) day program on May 2. This significantly increased the number of Field Operations trained staff who are certification eligible to provide enhanced services for youth under community supervision.

There were a total of seven (7) new Juvenile Probation and Parole Specialists who completed Pre-Service Training during the month of April and they will continue their basic training over the next 60 days.

There are currently 63 candidates for Basic Juvenile Correctional Officer Training graduation; of this group there are 11 students with degrees; there are 14 students working on their degrees; 13 students with military experience; 41 students who have previous experience working with children and 46 staff with children of their own.

The next BJCOT graduation will be held tomorrow, Friday, May 23, 2008 in the Georgia Public Safety Training Center Auditorium in Forsyth, Georgia at 1:30 p.m. The speaker will be Dr. Craig Ferguson, Facility Director at the Macon RYDC.

In July the Basic Juvenile Correctional Officer Training Program graduation will have a new start time of 11:30 a.m. and will be held in the same location in the Georgia Public Safety Training Center Auditorium in Forsyth, Georgia. Please note the change in time accordingly.

Mandatory Customer Service & Harassment Prevention Training for the Central Office Headquarters began this calendar year on May 1, 2008. The second training was held earlier this week on May 19th. The remaining training dates are June 6, 2008, June 13, 2008, June 17, 2008, and June 19, 2008. All classes begin at 9:30 a.m. here in the boardroom and conclude at approximately 4 p.m. This is mandatory for all staff, and the Commissioner stated that he is planning on taking it as well to set the example for all staff that this is important for everybody.

Due to recent policy changes that impacted how we manage our information security in regards to HIPAA, our case records and use of our information technology resources, all agency staff and contract personnel will have to be retrained. This training will occur via on-line and will rollout as early as next week with Central Office being the first group of staff to complete it within the first two weeks of the rollout. This training will include a test and a certificate will be provided electronically via successful completion and placed in each individual's file.

Commissioner Murray referenced a handout in the board package which highlights upcoming training events in the near future which includes local and out-of state conferences and training which may be of interest to board members. He added that if the board members are interested in more information about any of these, to please contact Steve Hayes (Director of DJJ Public Affairs).

Commissioner Murray then said he had asked the Chairman for indulgence for about 6 minutes as we show a video developed through the Office of Training and the Office of Public Affairs working with the Georgia Technology Authority. The video was part of the training project whereas we produced a 45 minute video that we show new staff which covers the entire agency, helping familiarize new staff with the agency and answers questions they may have. This video (one to be shown) is a public relations piece aimed at outside groups DJJ comes into contact with. It is short, to the point, well done and will give groups what they need to know quickly.

(Video is shown)

The Commissioner concluded his report, noting that this is Ra'Chel Fowler's last week in Public Affairs. Ms. Fowler has served DJJ well over the last year plus, but she's accepted a marriage proposal and a new job in North Carolina. We wish her well in this new chapter in her life. Public Affairs is a bit short staffed, but we expect to fill the positions that are vacant very soon.

Commissioner Murray then opened the floor for questions and comments. Chairman Shuman hearing none, called for the next agenda item.

Juvenile Code Rewrite Update

Amy Howell, Director
DJJ Office of Legal Services

Director of Legal Services Amy Howell presented an update on the status of the juvenile code revision project taking place. Howell presented the board with an executive summary and table of contents of the proposed code released by the Georgia Bar's Younger Lawyers Division in late March. It was a project that took four years. There is now, Howell, said, a coalition of three nonprofits called JustGeorgia (Georgia Applesed Project, Barton Clinic and Voices for

Georgia's Children), that has published the code on the Web and is soliciting comment for 90 days. Howell said the agencies have indicated they are going to take the comments from the public and executive branch agencies and develop a legislative packet. Howell said the entire document runs 600 pages, which is why she provided the board with the executive summary and table of contents. She said she would be happy to provide a full copy or a link to the Web site to anyone who wanted one.

Howell said JustGeorgia had indicated they would, after the comment period ends in June, take the comments and develop a legislative packet to be rereleased in August, when they will again solicit input from stakeholders. JustGeorgia has also indicated they would seek some kind of endorsement from executive branch agencies. Howell said she took that to mean that JustGeorgia was really seeking the input of executive branch agencies in developing the legislative packet.

Howell said one of the noteworthy things about the rewrite is the reorganization. The current code is disorganized, certain parts are merged together, and there is some duplication, so the model code has in its favor a better system of organization. The code also raises the age for delinquency to 18. Right now in Georgia it is 17. It also originates SB 440 offenses in juvenile court. Currently, it is a superior court issue. It also creates that status of "Children In Need of Services" (CHINS). It is a hybrid between a delinquent youth and a status offender in terms of giving the court the authority to provide services to those youth.

Howell said DJJ had created an internal process to formulate the formal response to the model code to give to Just Georgia. The response will be done by a committee of staff who will go through a legal analysis that the Office of Legal Services has nearly completed, and talk about the impact on the department, primarily focusing on the practical impact of the proposed language in the model code. The committee begins next week. Howell invited the board to participate in the process and attend the first meeting, which is next Tuesday (May 27th) at 1:30 in the board room.

Howell said the agency would continue to be active in responding to the model code, and making the advocates aware of what the impact would be on current operations.

Judge Steven Teske then said that he serves on the Federal Advisory Committee for Juvenile Justice, which advises congress and the president on juvenile justice issues. Presently, Teske said, the Juvenile Justice Delinquency Prevention Act is up for reauthorization. That is the act that determines the amount of federal funding for children going out to states. The importance of its reauthorization is that congress can change the wording of the four core protections. This rewrite addresses some of those core protections. Right now, Georgia is in compliance with the core protections, the problem is that the recommendation coming from the federal advisory committee is to change some of the core protections, and if Georgia does not make some of the changes in the proposed juvenile code the state will be out of compliance, and there will be a substantial reduction in federal funding. One of the core protections is changing the age to 18; the other is the valid court order exception for status offenders. It was recommended to remove the valid court order exception so that status offenders cannot be detained, and then there is going to be a fifth core protection, which is number two, which states; "provide for the right to qualified and independent counsel for all children." Judge Teske said that, as a representative of Georgia, he had voted in favor of number two, the right to qualified and independent counsel for all children, but that he abstained from voting on raising the age and on status offenders, but

made a statement on the record that Georgia is, philosophically, in favor of doing those things. He said he could not vote for those things knowing it would cut off federal funding to the state.

Before moving to the next agenda item, Commissioner Murray took the floor, and said he would like to recognize field staff that came to the meeting that he previously did not recognize. He asked Carl Brown, regional administrator for region IV to stand. Commissioner Murray noted that Carl and his wife had recently had a child, and he wanted to thank Mr. Brown for his hard work and also thank him for attending the meeting.

The next agenda item was presented.

DJJ Service Awards Presentation

Janie Claiborne, Director
DJJ Office of Human Resources

Chairman Shuman then called on DJJ Human Resources Director Janie Claiborne to present service awards to staff. Claiborne told the board that there were 21 service awards to be presented, all of them for Central Office staff.

Those honored were:

Office of Budget:

Shelley Keller - 10 years of service
Diane Bell - 30 years of service

Office of Grants:

Evelyn Phillips -10 years of service

Office of Financial Services:

Vita Jordan - 5 years of service
Doug Peetz - 30 years of service

Office of Engineering:

Ben Avery - 15 years of service

Office of Human Resources, Payroll Division:

Tia London - 5 years of service
Sonya Dill - 10 years of service

Office of Federal Policy and Review:

Racquel Watson – 5 years of service
Samantha Mezcua - 5 years of service

Raquel Roberts – 5 years of service
Sandra Deaton - 20 years of service

Office of Training:

Sherille May – 10 years of service
Andrew Dawson - 20 years of service
Fabienne Tate - 20 years of service
Lawanda Drinks - 25 years of service

Training Academy:

Letieia E. Smith – 10 years of service

Office to Technology and Information Services:

Wycherly Gumbs - 10 years of service
Frank Craft – 15 years of service
Ann Watkins - 30 years of service

Office of Health Services:

Patricia Jones – 15 years of service

Office of Transportation and Classification

Bridget Woods – 5 years of service
Bertron Martin - 10 years of service
Leila Harris – 10 years of service
Jacky Truelove – 15 years of service

Operations:

Robin Florie – 5 years of service

Office of Nutrition:

Kathryn Jackson - 20 years of service

Office of Continuous Improvement:

Joe Lee - 10 years of service

Commission on Children and Youth Services:

Danielle Ruedt – 5 years of service

The next agenda item was called.

Board Resolutions

Ed Cook, Director

DJJ Office of Engineering and Construction Services

Ed Cook, director of the office of Engineering and Construction Services, addressed the board, presenting two resolutions. The first resolution, Cook said, consists of two bond sales. The first is \$4.34 million in 5 year bonds for maintenance and repairs for FY 09 throughout the entire system. Cook said the bond resolution is made annually to fund repairs for broken and worn out infrastructure at the facilities. The money breaks down to approximately 65 percent actual projects, and 35 percent anticipated but undefined projects. Cook said he had a breakdown on exactly what the money will be spent on and said members of the board are welcome to look at it.

The second bond issue is \$7,435,000 for specific major capital projects. \$795,000 is for completing and opening the Atlanta YDC, which is already under construction. \$1,590,000 is for a 20 bed addition at the Clayton RYDC (Martha K. Glaze RYDC). \$3,150,000 is for a 20 bed addition at the Gwinnett RYDC and to add additional support space, including a new intake building, a new medical building and significant internal renovations. \$1,185,000 is for design of a new 150 bed YDC and \$715,000 for design of a new 64 bed RYDC.

After breaking down the bond issues, Cook asked the board if they had any questions.

Dexter Rowland asked if the design and planning had been done for the projects Cook mentioned. Cook said that only the Atlanta YDC has had the design work done and is under construction. The money for the Atlanta YDC is to be spent on furniture and to cover a \$500,000 shortfall on the initial estimate.

The 20 bed additions, Cook said, are very simple, and have been done at other RYDCs. Still, an architect has to be hired to do new drawings for those additions. The other facilities are just conceptual right now, although the department has completed a whole series of 64 bed RYDCs and has also completed a 150 bed YDC already, so the agency has clear ideas of how to proceed.

Mr. Rowland then asked about part of section three of the resolution, which states, in part:
“That the Board hereby determines:

(a) the final plans for the Projects are sufficiently complete such that substantial binding obligations to a third party or parties (as defined in the regulations issued under the Tax Code), involving the expenditure of at least five percent (5%) of the proceeds of the General Obligation Bonds to commence or acquire the Projects will be incurred within six (6) months after the issuance of the General Obligation Bonds; and

Eighty-five percent (85%) of the spendable proceeds of the General Obligation Bonds will be expended within three (3) years after the issuance of the General Obligation Bonds”

Rowland said he was still learning, and was unsure exactly what that section meant.

Cook said that there are several tax code or accounting related criteria that the department has to meet in spending the bond money. In the first six months the department has to spend five percent of the bond money, and the section Mr. Rowland referenced says that the department is far enough along with the proposed projects that it can spend 5 percent of the money in the allotted time. Cook said that, if nothing else, an architect needs to be hired. Land also needs to be found, and once land is found tests need to be run on it. With all of that, the department can encumber five percent in the first months required. Cook said that from that point on, he estimated the department has three years to spend 85 percent, and he did not know what the time limit was on the last 10 percent. Cook said we are far enough along that there will be no trouble spending five percent.

The second resolution, Cook said, has to do with property, and he asked the board to approve the transfer of additional land at the Augusta YDC to the Department of Corrections. Cook said a year ago DJJ transferred three surplus buildings in front of the Augusta YDC to Corrections for use as a training facility. Corrections has also requested land in the back of the YDC property to construct a firing range. The land in question, Cook said, is a heavily wooded corner at the western end of the property. Cook said DOC has worked with DJJ to make sure the operation of its firing range will be as unobtrusive as possible to ensure that it doesn't interfere with DJJ programs. Corrections has maximized the location of the range to get it as far away from DJJ buildings as possible, and they have agreed to put a 10 foot burm around the facility and leave a strip of forest between the facility and the new property line.

Cook said DOC has provided a letter stating the range will only be used between 8 a.m. and 4 p.m. and never used at night. They have also agreed to install any other sound barriers that are required. Cook, referring to a diagram, said the closest building to the proposed range was one of the trailers at the Augusta Drug and Alcohol Center, which is about 540 feet away. DOC has recently been very helpful to DJJ, Cook said. They provided an inmate construction crew at the Augusta YDC to build a new perimeter fence, and they are currently putting up new internal fencing. Once the Augusta project is complete they're going to move the crew to the Bill Ireland YDC to do a similar series of projects. Corrections has also agreed to provide an inmate construction crew to build a new entry building at the Augusta YDC. All of this construction work has saved DJJ a significant amount of money, and because DOC has been so generous to the department, Cook said, we would like to reciprocate and help them out with their projects to the extent possible. Cook then asked if there were any questions or comments.

Chairman Shuman prior to calling for a vote stated there were two separate resolutions and the first one is for \$4.3 million and the second one is for more than \$7 million. He asked if there were any other questions before the vote.

Board member James Kelly noted that last year Ed Cook had brought the same type resolution before the board regarding other projects and that the term "projects" was defined in the document. Mr. Kelly noted that he had shown concern last year about approving "projects" as a defined term and Cook had said the list was too long to include as an attachment. Then, at another meeting, Cook had provided a list of projects. Kelly wanted to know why they were not

following the same procedure this year, and including a list of the proposed projects with the resolution, so that the board has something to look at as they vote on the projects.

Cook said he was not aware he had provided the list last year, but that he has the list of the new projects.

Kelly said that, if its only two or three pages, he would love to see it as an attachment to the resolution when the board adopts it.

Cook said he could do that.

Chairman Shuman then asked if there were any other questions.

Board member Perry McGuire then said that, on the \$4.3 million bond issue, Cook had mentioned maintenance, and noted that the document language said it was for “real improvements,” and he asked for clarification. Cook said the department has a maintenance contract, and that the people who have that contract end up doing a lot of the projects listed, which have to be paid for a certain way under the contract, and the bond issue is where the money would come from as opposed to the fee the department pays them for maintenance, which is covered under a different budget. So the items listed are reimbursable under the terms of the agreement the department has with the maintenance contractor.

McGuire then asked if the board was going to get the lists of the projects.

Cook said he had a copy with him, and that he could make copies for the board in a few minutes.

McGuire asked if the board could defer consideration of the resolution until they have a copy of the list.

Chairman Shuman asked Cook what kind of deadline he was under.

Cook replied that he could have copies for the board in about ten minutes.

The Chairman then asked if Mr. McGuire had meant to suggest they take a break, and Mr. McGuire said he thought the board could carry on with the agenda and return to the resolution when they had the list.

Commissioner Murray asked Ed Cook to get the information for the board members and the Chairman moved on to the next agenda item.

Customer Service Update

Dr. Thomas O'Rourke, Customer Service Chairperson
Department of Juvenile Justice

Dr. Tom O'Rourke, DJJ's customer service chair, took the floor and presented DJJ's first Customer Service Award winner. He asked the award winner, Ms. Keisha Stanley, a JPPS II at the Fulton Multi Service Center (MSC) to join him.

He told the board there were several excellent nominees for this award which is the manner in which as an agency; DJJ and Commissioner Albert Murray have decided to recognize outstanding customer service by our employees and to show the state and the public that DJJ is committed to providing excellent Customer Services.

As a part of the customer service initiative the department has developed a customer service recognition plan. It has been distributed throughout the field and is located on the customer service link on our home page on the Web site. (www.djj.state.ga.us)

Essentially the components of the recognition plan are that the nominations are received throughout the year and quarterly winners are announced by the DJJ Customer Service Committee, comprised of designees from the three divisions and legal services. From those quarterly winners, an annual winner is selected, in this case, Ms. Stanley. DJJ accepts nominations from within the department and from the public.

This is separate from the Governor's customer service awards, but DJJ forwards our nominees to his office for consideration for their awards.

The annual winner receives this recognition today, lunch with the Commissioner and she (Ms. Stanley) will be able to choose an approved training conference to attend. This is a way for DJJ to recognize staff who go above and beyond the call of duty.

Again, DJJ had several nominations from the committee, and here is why Ms. Stanley was selected. She is a JPPS II. JPPS IIs are generally responsible for the supervision of youth who are committed to or under the supervision of the State of Georgia. They provide supervision through programming, the delivery of various services, staff presence and, as a last resort, out of home placement. The duties that make up the bulk of the JPPS II's day include serving as a liaison, establishing expectations, attending court, processing paperwork, maintaining standards of contact and building rapport. These duties are often quite laborious, so good case managers are easy to recognize and highly valued.

As such, Stanley handles 35-40 youths on her caseload daily, keeping on top of the services required for them.

On one occasion Stanley had a youth who was received on an apprehension order, but could not be detained immediately due to the fact that she (youth) needed immediate drug and alcohol treatment and she had to be taken to a hospital. DJJ cannot leave a child alone in such a situation and the transport officers' shifts had ended. Although it was not her responsibility, Stanley took it upon herself to go and sit with the youth until she could be relieved by JCOs from the Metro RYDC.

That's the first part. The second part is Stanley's continued dedication to assisting this particular child and it shows her dedication to all the youth on her caseload. Ms. Stanley did not allow the youth to stay in detention any longer than necessary. She continued to seek an appropriate treatment placement for the youth and eventually obtained approval for the youth to be equipped with new GPS tracking equipment so the youth could be placed back in her home with her

family, and await a treatment placement from home. Dr. O'Rourke said it was his understanding that the youth was receiving necessary treatment at this time.

Stanley's nominator, Carla Hardnett, Fulton MSC juvenile program manager, stated Stanley routinely goes above and beyond the call of duty to meet the needs of her caseload.

Dr. O'Rourke then presented Stanley with the certificate. Janie Claiborne, DJJ Human Resources Director also presented Stanley with a certificate of recognition for her nomination for the Governor's customer service award.

Stanley thanked Carla Hardnett. She said Hardnett has been one of the best managers she has ever had, and that she has been very blessed, and she would not be receiving the award without Hardnett.

Hardnett also told a story about Stanley traveling 22 hours on a bus from New York to get to her interview for her current position, and said she was a wonderful JPPS and DJJ was really lucky to have her.

Chairman Shuman moved to the next item on the agenda.

State Employee Nominations

Janie Claiborne, Director
DJJ Office of Human Resources

Janie Claiborne took the floor again and noted that the Georgia Public Employee Recognition program and DJJ accepts nominations from throughout the state and the nomination committee reviews the nominations and selects those to be passed forward for possible state recognition. Although no DJJ employees were selected for statewide recognition this year, DJJ received recognition for the nominees.

The categories and the employees nominated were as follows:

Community Service:

Jeff Alligood, district director, District 9, was nominated by Rusty Rogers, District 9 assistant district director. Alligood was nominated for his dedication to improving the lives of children in his community. For the past several years he has used his free time to mentor kids in Laurens County.

Leadership:

Debbie Alexander, Associate Director of Metro RYDC, was nominated by Carrie Hamilton, Metro RYDC volunteer resources coordinator, who said. "Alexander is a true example of a leader. She manages a security staff of 168. She faces many challenges. Her leadership skills are demonstrated through her efforts in communicating with Metro security staff. She took it upon herself to meet one on one with all of her security staff to give them an opportunity to share their concerns, frustrations and any ideas they might have for improvement. The move increased

morale and allowed Alexander to pinpoint her staff's strengths and weaknesses and make assignments and placements that were more appropriate to them.

Judge Steven Teske noted that while Alexander was director at the Clayton RYDC (Martha K. Glaze) she was fabulous.

Heroism:

David Peebles, JPPS for the Putnam Court Services Office, was nominated by Cami Stokes, juvenile program manager in the Laurens Court Services Office. Peebles helped put out a fire in an 18 Wheeler by the side of the road, and prevented the fire from injuring the driver.

Innovation:

Carrie Hamilton, volunteer resources coordinator at Metro RYDC, was nominated by Debbie Alexander, the facility's associate director. Hamilton single handedly developed a system that identifies potential volunteers and affirms their interest. She designed a calendar system to monitor volunteer programs, created and managed a database of volunteers, and her performance in database management has had a measurable impact on the agency in terms of making sure there is no duplication of effort and that the background checks have cleared. In a two month span she increased the volunteer program from 5 to 17, with 25 individuals waiting for enrollment into the program.

Humanitarian:

John Wright, director of Metro RYDC, was nominated by Carrie Hamilton, the facility's volunteer resources coordinator. Over the Thanksgiving and Christmas holidays Wright orchestrated a canned food drive at the facility. Initially, the response was poor, but Wright began to quietly deposit food into the bins. Soon staff and youth families began to bring goods in as well. The two bins were soon full to overflowing. Metro was able to prepare seven boxes of food for families. Wright delivered the boxes himself with a greeting that stated, "On behalf of Metro RYDC we'd like to bless your family with this gift." He has given so much of his time to Metro within the full calendar year, but this one act, represents the kind of good things he does as it relates to humanitarianism.

Humanitarian Team:

Michelle Stanley, assistant district director, District 6 and Lawanda Carswell, JPPS in the Monroe Court Services Office, were nominated by Melissa Aaron, district director district 6. Stanley and Carswell were nominated for going above and beyond the call of duty for working to help a youth in the custody of DJJ and the youth's infant child. They kept the baby with the youth, and they purchased necessities for the baby and kept in contact with them both. Their supervisor expressed that she was impressed with their patience and kindness shown to all the kids in the most difficult situations.

The Chairman called for next agenda item.

Office of Training Update

Fabienne Tate, Director
DJJ Office of Training

Fabienne Tate, director of the Office of Training addressed the board and presented a PowerPoint presentation. She told the board she had been with the agency for three years, and came into the agency as the assistant director of training, moving to her current position in October 2006, but her total experience in state government is 22 years, with 20 counting toward retirement. She spent about 15 years with DOC, and some time with the State Board of Pardons and Paroles before coming to DJJ.

Training is under the Fiscal and Administrative Services Division led by Deputy Commissioner Jeff Minor.

Prior to 1992 Training was part of the Department of Youth Services Training Unit with a total of four trainers. The trainers were assigned to facilities and provided what was then called “basic training.” The trainers were in Macon, Milledgeville, Augusta and Atlanta and they did training statewide on a rotating basis.

In 1992 the Office of Training was officially established and two staff were added. A director and one trainer were assigned to the Georgia Public Safety Training Center in Forsyth. Shortly after that training beyond basic training for facilities was conducted by two newly hired trainers. The new trainers provided training on an as-needed basis. One conducted security training, and the other conducted non-security training. In 1994 a secretary was added.

In 1997, with the MOA, the agency was required to create a training staffing plan to meet the staffing training requirements of the agreement. In addition, the MOA required DJJ to establish a training plan to set forth minimum competency standards for DJJ employment to include pre-service training and special needs training for all direct care staff. In May of 2000, DJJ training academy was established on the GPSTC grounds in Forsyth.

In 2002, a field operations training unit was established, which focused on staff assigned to community supervision (JPPSs). In 2003 the criminal history and POST certification unit merged with the Office of Training. Training has two core functions: providing training and providing oversight for the certification of peace officers assigned to the agency and conducting criminal history background checks. In 2003, the DJJ established a management and leadership unit for the agency.

Tate said, what keeps the office going on a day to day basis is that we focus on POST training, basic training for all field staff, policy mandated and specialized training. Again, we make sure every JCO that attends training really goes through their full process to obtain that certification. We are also responsible for the employment criminal history background checks and ensuring that clearances are made for all employees hired by the agency. Training is also responsible for the planning, implementation and tracking of all mandated and departmentally required training programs for all DJJ employees and some contractors and volunteers. The office is responsible for experiences for several programs; pre-service training, BJCOT, basic level training programs for facility and field operations staff.

Tate also noted that in referencing the basic training program; that when staff was hired they were all going through the same training program, and as the agency grew, the training tracks were split, with a different one for facility employees and one for field staff.

Training is responsible for in-service programs for all employees. That includes 40 hours of in-service training for all staff assigned to facilities and field operations. There is also specialized and initiative related training and computer training, although the department does very little computer training because that is based on resource needs. DJJ partners with the merit system to provide that training. And also provides funding for participants to attend local and national training programs and conferences.

Training has about 40 staff, including a director, and assistant director (Yvonne Saunders-Brown), Neil Cannon, training academy director, three training program managers, 21 trainers and eight administrative staff.

In addition to the current staffing pattern, Training contracts with external consultants to come in and help with specialized topics. The office also partners with internal and external subject matter experts. Tate thanked Judge Teske, who conducted training last year at the Office of Training's own DJJ training conference.

Tate said training also uses adjunct instructors, who are staff hired by the agency who have other full-time responsibilities, but who have been through core training, and come in to assist on an as needed basis. Training has also partnered with Operations and Deputy Commissioner Rob Rosenbloom, who helped create a functional job called facility-based trainers. Those positions are assigned to facilities with 60 or more beds. The initial program was focused on pre-service, in-service, first aid/cpr training and defensive tactics training. Training is looking at restricting that model.

Five staff are assigned to the criminal history/POST certification function; a unit supervisor; three criminal history specialists, who complete all background checks; and a certification clerk who oversees the certification process for the JCOs with POST. With the support of the agency, out of the \$300 million budget Training has \$3.4 million. Training also has the contractual agreement with private facilities to bill them for any training opportunities provided to their staff. It is a minimum fee of \$20 per day. There is a \$30 charge for background checks on private vendors and contractors considered for hire. This helps offset costs. The budget has been the same over the last four years, so training takes every chance it can to get some revenue in. This funding co-supports the Office of Human Resources.

The 40 staff are structured into seven units. The central office staff supports everything statewide. There is staff at the training center in Forsyth; a facility training unit responsible for facility based training. There are four staff trainers in the field operations unit, which has statewide responsibility and an instructional services unit that helps produce DVDs and training aids. Tate noted that training assisted with the PR video shown earlier, in the production and the writing of the scripts along with OPA. The management and leadership training unit is in central office.

Tate then talked about training JCOs. They get 48 hours of on the job training, which is co-facilitated through the facilities staff. Training offers 40 hours of pre-service training to every new employee coming into the program, and also requires 4 weeks of basic training. Tate noted there was a standing invitation to the Board to attend the monthly graduation for JCOs in Forsyth. Tate said Judge Gilbert and James Kelly had been there, and Dr. Ed Risler has served as a guest speaker. Tate said her office appreciates the board's support.

On average of 60 new JCOs are trained every month. In FY 06 almost \$900,000 was spent training JCOs. 788 enrolled in BJCOT training that year. 664 completed the program. JCO candidates drop out for various reasons, whether its academic, they decide to withdraw, medical reasons, or something at the facility that may require them to reenroll. In FY 07 there was a little drop in the costs associated with the program. 671 cadets enrolled. 566 completed the program.

JPPSs get 48 hours of on the job training in conjunction with their local offices. There is 40 hours of basic 1 training and 32 hours of basic 2 and 24 hours of basic 3 training offered at the DJJ academy.

For FY 07:

The average number of course offerings per field trainer is 90. They range from one day to five day courses. At the academy, due to limited space, there were 90 classes offered. The average class size is 30. Over 10,000 employees are trained annually. That number includes staff who come through more than once to get their training needs. Training supported 35 external training programs, both in-state and out of state. 7,000 criminal background checks were processed as well as 695 POST applications.

Tate noted that Training offered many classes last year, and partnered with many agencies, including the State Personnel Administration and the Department of Human Resources.

Tate noted the board had been given information about upcoming conferences. Tate said training is done through traditional classroom work and on-line, in addition to conferences, and that the office is looking at video conferencing and Webinars as training tools.

The recent training priorities for the agency have been MOA readiness, basic training, customer service, Prison Rape Elimination Act training, employee assistance, harassment prevention, and evidence based practices training. There has also been, in conjunction with Operations, victim advocacy training, and AED training for all secure facilities.

Training also keeps training records for all employees.

Training is concerned about the number of investigations involving youth who are not moved properly, and is searching for an effective method to train those staff, which they hope to have by the end of the year. The office will also implement an electronic training management information system to enhance record keeping and provide total access to records for field managers. Training is also working to partner with DOC to get some more space in Forsyth because the agency has outgrown its training academy.

Tate thanked the board for their support and asked if there were any questions.

James Kelly asked if the “MOA required special needs training for all direct care staff” and “specialized conference training” were the same thing.

Tate said no, that the special needs training is for nurses and OBHS staff, and there are annual conferences that are used for special needs training. Tate ended her presentation thanking the board.

Chairman Shuman called on Ed Cook to bring back the board resolutions for further discussion.

Board Resolutions (Board Discussion and Votes)

Ed Cook, Director

DJJ Office of Engineering and Construction Services

Board member Elaine Snow asked if the land being donated to DOC for the firing range was in a business or residential area and what the property boundaries were.

Cook said DHR had a hospital about half a mile away and owned all the land to the north. The YDC is on the east side, the Richmond County Sheriff’s Department is on the south side, and Cook said he thought the property on the west side was commercial, although there was some residential land in that direction.

Cook said she wanted to make sure any residents were made aware that there was going to be an outdoor firing range in the area to minimize any criticism or negative comments down the road.

Cook said he would check with Corrections about whether that had been done.

Commissioner Murray said he would also follow up with DOC Commissioner Donald on the issue, and said he thought DOC would have taken steps to make sure they are not a problem to the local community.

Perry McGuire asked how the property transfer would work, and if DJJ loses all rights to the property.

Cook said the agency would lose the rights to the property. The state owns the land and it is in DJJ custody, so the State Properties Commission will meet and vote and once they approve it, it goes to corrections.

Chairman Shuman reminded the board that Corrections has given DJJ land. Cook affirmed that Corrections had provided property for the Atlanta YDC.

McGuire asked if he was correct when he said that the DOC came to DJJ and DJJ determined it did not need the property, and it would then go before another board.

Cook said the State Properties Commission, chaired by the Governor, would make the final determination, but they have to have a resolution from the board of both agencies before they will act.

McGuire said he was concerned about the statement in the preamble to the resolution that said the agency would have no use for the tract at any time in the future; especially since the DJJ is growing. He asked if there was no reason DJJ could not provide DOC with a license or a lease in the future instead of permanently transferring it.

Commissioner Murray then asked what the total acreage at Augusta (YDC) is.

Cook replied that it's over 100 acres. Referencing a diagram, he added that there is a lot of land that is unused now.

The Commissioner asked how many acres the campus is using currently.

Cook said they use about 60 percent of the land.

Commissioner Murray said the agency does not see a need in the near or distant future for the land not in use. DOC has been a good partner, he added, and DJJ is trying to accommodate them.

Cook said there are 140 beds at the Augusta YDC and there is a spot for another housing unit, which would bring it to 160 beds.

Commissioner Murray noted that the perimeter fence at the Augusta YDC has been moved inward and that DOC did the work for DJJ so that there would be a smaller campus that would allow for better use of existing staff.

Judy Mecum said the plans had been ongoing for two years, and Cook affirmed that Mecum was correct.

James Kelly, referencing the handout Ed Cook had distributed, asked about the other resolution and whether there would be competitive bidding. Cook said anything above \$5,000 must be bid. Kelly asked about the project that describes the locks being changed and is each lock a separate project or is it one project. Cook said one project.

McGuire asked if the \$1 million emergency repair contract in the bond resolution is a one year contract.

Cook said it is a one year contract in its sixth year. The majority of those funds are paid out of operating funds, on top of that, if special projects arise above a certain size they must be paid as a reimbursable, and that is what that money is for.

McGuire further inquired if the \$1 million contract is a service contract.

Cook said the contract is a \$3.7 million contract for operations that includes preventive maintenance and maintenance services for all facilities included under it, but there is a provision in the contract that if an item costs more than \$500 in aggregate then DJJ has to pay them a lump sum for the actual cost of the work, and that adds up over the course of a year to \$1 million.

McGuire asked again if the million dollars is for services as opposed to items.

Cook said yes, it is for actually doing the work, the items themselves and installation.

McGuire said that philosophically financing a \$1 million one year contract over five years, if it's a contract that's going to have be renewed every year, then the agency is perpetually financing cost for services versus capital expenditures, which are legitimately capitalized over five years.

Cook said he understood the concern, and that DJJ has expressed a willingness to the Office of Planning and Budget to shift the money to operating funds, but they have never expressed a desire to do so. Cook said he did not know why.

Hearing no further discussion Chairman Shuman called for a vote on the bond resolution.

Michael Baugh made the motion.

Ed Risler asked if the motion was to approve the resolution for both bonds.

Ed Cook replied in the affirmative.

Chairman Shuman asked for a second.

Elaine Snow seconded the motion and hearing no further discussion the Chairman called for the vote which was carried unanimously.

Chairman Shuman called for a motion on the land transfer resolution. Board member Judy Mecum made the motion and Dexter Rowland made the second.

Chairman Shuman called for the vote which carried unanimously.

Shuman made a motion to close the regular meeting of the Board of Juvenile Justice and open the DJJ Board of Education meeting.

Secretary of the Board Daniel Menefee made the motion. The chair called for a second and Elaine Snow seconded the motion which carried unanimously.

Education Update

Dr. Thomas O'Rourke, Associate Superintendent
DJJ Office of Education

Dr. Tom O'Rourke introduced Coy Satterfield, director of support services, to speak about the "Think Exit at Entry Program."

Satterfield said DJJ implemented a transition program and thanked the Board and Commissioner for supporting the program. The transition program helps youth transition back into the community once they have served out their commitment at a long-term facility, specifically the Eastman, Bill Ireland, Sumter and Augusta YDCs.

With the program, there are transition counselors and clerks. The counselors work with the youth on a daily basis and discuss job readiness skills, interviewing skills, and help the youths develop resumes. The work starts when the youth comes into the facility. The transition counselor meets with the youth during the orientation process. Satterfield referred the board to a diagram in their packet which shows the process the youths go through in the program.

Counselors open a portfolio on each youth and, at the end of their stay at the facility it will contain objects such as transcripts, certificates the student has earned, letters of recommendation, a resume and other pertinent documents that will ensure a youth's successful reintegration into society. The portfolio is transferred to the JPPS who has aftercare responsibilities for each youth. A copy is provided to the student and the parents as well.

DJJ also has 11 career facilitators strategically located throughout the state. Facilitators come into facilities and start meeting with youths 30 days prior to release. They get to know the youth, seek out their abilities, interests and skills, and go out, before the youth is released, and advocate on behalf of the youth for employment and reenrollment in school and enrollment in training programs. Facilitators meet with every youth within 72 hours of their release.

Satterfield then introduced Chifion Battle, a 20-year-old woman who was committed to DJJ for four years at the Macon YDC and has gone through the Think Exit at Entry program.

Battle said she was released in January and was assigned to work with Career Facilitator Angela Jones. She said her experience with the transition program has been rewarding and empowering. Through coaching and assistance, Battle said, she secured employment within a couple weeks of her release. She secured an internship with a non-profit that works helping youth transition back into the community. In March, she secured a part-time clerical position with a business service company.

Both opportunities, she said, taught her valuable skills and knowledge in areas like bookkeeping, basic accounting and office management. She said she has experienced an adjustment in her attitude as well, and has a much more positive outlook.

Jones has helped a great deal, and has shared information on how to look for work, dress, and maintain the right attitude, along with helping her with personal matters, Battle said. Jones serves as a coach and mentor.

Battle said she plans to attend Clayton State University in the fall and wants to study criminal justice in order to become a probation officer.

She said her experience with "Think Exit at Entry" has been a blessing, and she has gained confidence in herself and her abilities because of the professional and caring assistance she has received. It is programs like this that truly make a difference in the lives of youth in the juvenile justice system according to Battle. She added that it provides hope and a second chance in life.

Judge Teske said that Clayton State University's criminal justice program has an internship program in his court. He said he looked forward to seeing Battle there.

Satterfield said Battle is indicative of the work that translates into success with the transition program and that DJJ looks forward to continuing success with the program. The program receives great benefits with its partnership with the Department of Technical and Adult Education as well. Students receive participation for vocational programs they participate in while in YDCs, and while in the program they are dually enrolled in a technical college. Satterfield said he was at an Augusta YDC graduation on Friday and one of the youths graduating with a DTAE certificate will be starting at Augusta Tech in the upcoming semester without any red tape.

Satterfield said DJJ has many students succeeding and “waking up and smelling the coffee” and deciding that they no longer want to be on the other side of the fence.

Dr. O’Rourke asked if there were any questions.

Hearing no questions or discussion Chairman Shuman asked for a motion to adjourn the DJJ Board of Education meeting and reconvene the regular Board of Juvenile Justice meeting.

Elaine Snow made the motion which was seconded by Judy Mecum.

The motion carried unanimously.

Chairman’s Comments

Chairman J. Daniel Shuman
Board of Juvenile Justice

Chairman Shuman noted the next board meeting will be June 18th at 7 p.m. in the Historic DoubleTree Hotel in Savannah. Steve Hayes has made arrangements and anyone with questions about classes or the nights reserved should contact Mr. Hayes.

The Chairman said that the next three months the Board is going to be leaving the state office, going to Savannah and then going to the State Prison at Reidsville, which the Board has done before, although there have been many new members to come on board since the last visit. He said the comments were positive last time the Board made the trip. He further stated it will be an overnight visit, with a meal and a social time the night before. The Chairman stated that last time the social gathering was at his farm, but he was hit by the Mother’s Day tornado, so the gathering will have to be at another site. The board meeting will be on July 24th.

In August the meeting will be in Dalton at the Elbert Shaw Jr. RYDC. It will be on August 28th.

Chairman Shuman asked for a motion to adjourn.

Michael Baugh made the motion and Judy Mecum made the second and the motion carried unanimously.

The meeting was adjourned.

J. Daniel Shuman, Chair
Board of Juvenile Justice

Albert Murray
Commissioner

Daniel A. Menefee, Secretary
Board of Juvenile Justice