

**Board of Juvenile Justice  
Thursday, December 09, 2010  
10:00 a.m.**

**Department of Juvenile Justice  
3408 Covington Highway  
Decatur, Georgia 30032-1513**

**Opening Remarks**

**J. Daniel Shuman, Chair**

Chairman Shuman called to order the December 09, 2010 meeting of the Board of Juvenile Justice and DJJ Board of Education. He noted the time as 10:00 a.m. Chairman Shuman asked that all attendees stand and state their name and organization affiliation.

**DJJ Staff Present:** Commissioner Garland R. Hunt, Esq.; Amy Howell; Rob Rosenbloom; Jeff Minor; Ronnie Woodard; Nathan Cain; Cherecia Kline; Janssen Robinson; Sharon Starks; William Amideo; Dr. Jack Catrett; Coy Satterfield; Deborah Moore; Angela Cosby; Bill Parks; Diana Newell; Latera Davis; Dr. Michelle Staples-Horne; Leila Harris; Victor Roberts; Jody Tarleton

**Others:** Albert Murray; Connie Murray; Steve Hayes; Eva Lou Shuman; Tina Piper; Taylor Dudley (Barton/Emory Center)

The Chairman asked everyone to stand for the Pledge of Allegiance, followed by the invocation by Former Commissioner Albert Murray.

**Roll Call**

Chairman Shuman asked for the roll to be called. Cherecia Kline conducted the roll call of attendance.

**Board Members Present:** Larry Barnes; Michael Baugh; Van Herrin; James Kelly; Elizabeth Lindsey; Perry McGuire; Judy Mecum; Daniel Menefee; Dr. Ed Risler; Pastor Dexter Rowland; Chairman Daniel Shuman; Stephen Simpson; Elaine Snow; Sandra Taylor

**Advisory Council Members Present:** Judge Quintress Gilbert (after roll call)

Noting the presence of a quorum of the Board, Chairman Shuman asked for a motion to approve the agenda for the December 09, 2010 Board of Juvenile Justice and Board of Education meeting.

Daniel Menefee moved to approve the agenda for the December 09, 2010 Board of Juvenile Justice and Board of Education meeting. Elaine Snow seconded the motion. The Chairman called for the vote and the motion was carried.

Chairman Shuman asked for a motion to approve the minutes from the October 28, 2010 meeting of the Board of Juvenile Justice and the DJJ Board of Education and asked if there were any corrections to the minutes. Sandra Taylor moved to approve the minutes from the October 28, 2010 meeting of the Board of Juvenile Justice and the DJJ Board of Education meeting. Daniel Menefee seconded the motion. The Chairman called for the vote and the motion was carried.

Chairman Shuman also asked for a motion to approve the minutes from the October 28, 2010 Executive Committee meeting of the Board of Juvenile Justice and the DJJ Board of Education and asked if there were any corrections to the minutes. Stephen Simpson moved to approve the minutes from the October 28, 2010 Executive Committee meeting of the Board of Juvenile Justice and the DJJ Board of Education meeting. Daniel Menefee seconded the motion. The Chairman called for the vote, and the motion was carried.

### **Commissioner's Report**

Garland R. Hunt, Esq., Commissioner

Commissioner Hunt said good morning and welcomed board members, DJJ employees and guests.

He stated he hope they had a good Thanksgiving, and had the opportunity to spend quality time with their family and friends. Commissioner Hunt encouraged everyone to stick around after the meeting for DJJ's annual holiday celebration and luncheon. He stated there will be music, food and fellowship, and they will not only be celebrating the season, but Chairman Shuman's last meeting as the Chair of the Board of Juvenile Justice. Commissioner Hunt said the Board will take a moment to recognize Mr. Shuman for his service, as well as former Commissioner Albert Murray later in the meeting.

Commissioner Hunt said DJJ has discussed transitioning unused female RYDC beds to male beds, and this change has now been made. DYS implemented the change in girl bed capacity on December 6 and the transition is going well. Macon, Augusta, Eastman, Blakely and Paulding RYDC are now exclusively serving boys.

In the Division of Administrative and Support Services, BJCOT Class #158 graduated November 19, 2010. There were 36 candidates for graduation. Commissioner Hunt said he served as the graduation speaker.

BJCOT Class #159 began on November 28, 2010. There were 37 candidates for graduation. Graduation for this class will be held December 17, 2010 at 1:30 p.m. in the Georgia Public

Safety Training Center Auditorium at 1:30 p.m. Tim Suddreth, District Director, District 3A will serve as guest speaker.

All facilities with the exception of Sumter YDC, Eastman YDC and Savannah River Challenge have fully transitioned to Safe Crisis Management (SCM) as of November 22, 2010.

Commissioner Hunt asked the Board to review the written report for more specifics on the number of employees trained.

Commissioner Hunt stated specialized precursor training began on November 8, 2010 with the Eastman YDC staff prior to the rollout of the primary four-day training for security staff. The training focus is a two-hour block of instruction, "Teamwork and Communication."

Commissioner Hunt reminded the Board there is an ongoing task force looking at Eastman and how to best utilize the facility.

Commissioner Hunt told the Board the last month has been a busy one for me. In addition to speaking at November's BJCOT graduation, he also took time to speak to various classes at DJJ's Forsyth training center, including the Management Development Program as well as the Safe Crisis Management in-service training and Facility Basic 2 classes that were in session while he was there.

Commissioner Hunt also said he spoke at the Director's meeting that was held on November 30. This meeting provided him with a good opportunity to get feedback from both facility and district directors.

Commissioner Hunt said he along with Deputy Commissioner Amy Howell and Director of Communications Scheree Moore will attend the 27<sup>th</sup> annual Biennial Institute at the Carl Vinson Institute for Government in Athens in preparation for the upcoming legislative session. The biennial will run from Dec. 12 through the 14, and should provide them with a great deal of valuable information about the upcoming legislative session.

He stated he will also be attending three of the five graduation ceremonies scheduled in DJJ's facilities on the week of the 14<sup>th</sup>. Commissioner Hunt said he will be attending the graduations at Eastman and Savannah River, as well as the one at the Augusta YDC. He said Dr. Jack Catrett will have more to say about these ceremonies in his education report. He encouraged the Board to attend the graduation ceremonies.

Commissioner Hunt encouraged the Board to check out DJJ's Facebook page if they have not done so recently. DJJ employees have been very busy participating in holiday activities, and the Office of Communications has been putting up photos from all over the state as they are sent in.

In closing, Commissioner Hunt mentioned Angela Cosby was hired as Director of the Office of Continuous Improvement. Ms. Cosby started in her new position this month. She has been in state government for 26 years of which 24 has been within the Department of Juvenile Justice. Most recently, she served as District Director of District 7 in the Northeast Region, since 2005. She has also served the agency in the capacity of Juvenile Detention Counselor, Juvenile

Detention; Assistant Director, and Juvenile Detention Director. Her career in state government began as a Facility Counselor at Milledgeville State Prison with the Department of Corrections.

Commissioner Hunt concluded his report and asked if there were any questions; there were none.

Chairman Shuman called for the next agenda item and asked for a motion from the Board to close the regular meeting of the Board of Juvenile Justice and open the DJJ Board of Education meeting.

Board member Stephen Simpson called for a motion to close the regular meeting of the Board of Juvenile Justice and open the DJJ Board of Education meeting. The motion was seconded by Daniel Menefee. The motion carried.

### **Education Update**

Dr. Jack Catrett, Associate Superintendent  
Department of Juvenile Justice

Dr. Catrett greeted everyone. He stated he is very happy because DJJ will be graduating many students with either their high school diploma, GED or a certificate of trade from a local technical college.

Dr. Catrett announced the DJJ graduation dates:

Augusta YDC - December 17, 2010.  
Savannah River Challenge - December 15, 2010  
Eastman YDC - December 16, 2010  
Sumter YDC - December 15, 2010  
Macon YDC - December 14, 2010

Dr. Catrett said DJJ received the Georgia High School Writing Test results. He stated about a year and half ago he was not happy with the scores they received. Dr. Catrett said Ms. Martha Patton worked with the curriculum and started training DJJ teachers and DJJ scores started to improve. Sixty one students took the high school graduating writing test. Dr. Catrett said 83% of the students showed mastery and 3% exceeded mastery. The statewide scores were 87% mastery and 8% exceeding mastery. Dr. Catrett thanked Martha Patton for her hard work.

Dr. Catrett said due to the budget cuts, DJJ lost two employees at the Metro RYDC; Dr. Rush Utley, Regional Principal and Chalita D. Germany, Assistant principal. Their last day at DJJ will be December 31, 2010. Dr. Catrett said Dr. Utley and Germany are very hard working employees and they will be missed.

Dr. Catrett said Coy Satterfield and Dr. Audrey Armistad joined researcher Dr. Kristine Jolivette from Georgia State University to present on DJJ new program called Positive Behavior Support. DJJ received a grant to conduct the study so that it will become a national model.

Dr. Catrett said in November 2010 his department worked on some programs for transition. He said Board member Jim Kelly, Coy Satterfield, and Judge Gilbert had a meeting to discuss the transition program. Dr. Catrett asked Mr. Kelly to discuss programs and transition to the Board.

Mr. Kelly said the Advancement Committee of the DJJ board met on November 30, 2010 at the Georgia Public Safety Training Center. Mr. Kelly apologized to Bill Amideo for not inviting him to the meeting. He said he did not realize that Mr. Amideo was appointed to the committee until he read the minutes. He stated the committee actually consists of himself along with Coy Satterfield, Bill Amideo, Judge Gilbert and Stephen Simpson.

He stated the purpose of the brief meeting was to discuss what would be the best immediate vehicle to increase the amount of federal and state dollars that might be available to support the work of DJJ. He said the committee spoke about the feasibility of creating a separate 501 (c) (3). Mr. Kelly said they thought it would be more helpful to discuss the formation of the Georgia Community Foundation, Inc which will be a 501 (c) (3) community foundation juvenile justice fund that facilitate DJJ solicitation of grants but also to support a broader array of juvenile justice programs around the state as needed.

On December 2, 2010 the Georgia Community Foundation, Inc. Board adopted a resolution. He said it is an outside foundation that will facilitate grant work of DJJ. Mr. Kelly read the Georgia Community Foundation, Inc. Board Resolution.

Resolved: That the Georgia Juvenile Justice Fund (the "Fund") is hereby created for the purpose of understanding, and providing advisory and financial resources to support and improve, Georgia's juvenile justice system, including juvenile justice, juvenile detention, juvenile education, juvenile development, juvenile behavioral health, and juvenile delinquency protection programs. A committee shall advise the Fund (the "Committee"), the majority of the members of which shall consist of members of the Board of Directors of Georgia Community Foundation, Inc. ("GCF") who have professional experience or philanthropic interest in the juvenile justice field. The remaining members of the Committee shall consist of ex-officio members representing officials from pertinent Georgia juvenile justice agencies. The initial members of the Committee shall consist of GCF Board members, Karen Baynes-Dunning, Tim Embry, Rick Gilbert, Justice Harold Melton, Albert Murray, Pastor Dexter Rowland, and ex-officio members consisting the Commissioner and Chairman of the Board of the Georgia Department of Juvenile Justice ("Georgia DJJ"). In addition to applying directly for grants on behalf of GCF, the Fund may also manage on a donor-advised basis grants secured by one or more Georgia juvenile justice agencies, including the Georgia DJJ.

Mr. Kelly said there will be a staff person at Georgia Community Foundation seeking to gain an understanding of the needs of the juvenile justice system and applying for grants as necessary. He stated the DJJ Board can appoint a committee of advisors to advise those funds which will be held at Georgia Community Foundation, Inc. subject to the recommendations of this committee

or DJJ. Then Mr. Kelly said they just started the dialog with the Georgia Community Foundation, Inc. and hopes that there will be some positive results from that in the next few months.

Mr. Kelly asked if there were any questions; there were none.

Dr. Catrett said on December 18, 2010; there will be a car show and Cookout at the Sumter YDC. The Board was encouraged to attend.

Dr. Catrett told Chairman Shuman he really appreciate his support over the years. He stated Chairman Shuman has made a difference in the education of DJJ children. Dr. Catrett said words cannot express how much he appreciates Chairman Shuman's support.

Hearing no further questions, Chairman Shuman called for the next agenda item and asked for a motion from the Board to close the DJJ Board of Education meeting and resume the regular meeting of the Board of Juvenile Justice. Daniel Menefee made the motion. Stephen Simpson seconded the motion. The motion carried.

Chairman Shuman called for the next item on the agenda; Nominating Committee.

### **Nominating Committee**

J. Daniel Shuman, Board Chairman

Chairman Shuman said the Nominating Committee met twice since the October 28, 2010 Board meeting. Chairman Shuman presented a slate of interim-officers that will serve until the permanent election in June 2011. Chairman Shuman asked Elizabeth Lindsey to present that slate of interim officers to the Board.

Dr. Ed Risler – Chair  
Daniel Menefee – Vice Chair  
Sandra Taylor – Secretary

Board member Stephen Simpson made a motion for the nominations for the slate of officers to be closed; Ms. Lindsey seconded that motion. Ms. Lindsey stated the committee solicited additional names and the nominating committee heard none. The Board will vote on the slate of interim officers at the January 27, 2011 Board meeting.

### **SACS & CEA Commendation Presentation**

Nathan Cain, Public Relations & Information Specialist, II

Nathan said the Board voted at the October 28, 2010 Board meeting to have the Office of Communications come up with a way to display the SACS and CEA Commendation at DJJ

facilities. Nathan stated Janssen Robinson, Graphic Designer in the Office of Communications designed three options for the Board to review. Nathan said the language is all the same but the graphics are different.

Board member Sandra Taylor and Stephen Simpson both agreed that they liked option number 2 because the font was bigger and it pointed out it was education. Ms. Taylor said when parents walk into a facility; they may not know what SACS and CEA are. She stated with option number 2 there is an obvious attention to education.

Mr. Simpson asked for a motion for the Board to approve option number 2; it was seconded by Ms. Taylor. The motion passed.

Nathan concluded his report.

Chairman Shuman called for the next item on the agenda; Service Award.

### **Service Award**

Deborah Moore, Director of Human Resources

Deborah Moore stated had one service award to present and asked Chairman Shuman and Commissioner Hunt to come to the podium.

Ms. Moore presented Jeff Minor with his Service Award for his 30 years of service to the state of Georgia.

The Board, staff and visitors applauded.

Chairman Shuman called for the next item on the agenda; Recognition of Chairman J. Daniel Shuman.

### **Recognition of Chairman J. Daniel Shuman**

Garland R. Hunt, Esq., Commissioner

Commissioner Hunt said he sees Chairman Shuman as a man of faith and integrity. He stated Chairman Shuman knows what he believes and stands by it. Commissioner Hunt told Chairman Shuman he appreciated his leadership on the DJJ Board. He stated Chairman Shuman and his wife Eva Lou Shuman has been a tremendous example to the DJJ Board. Commissioner Hunt read Chairman Shuman's resolution to the Board.

The Board, staff and visitors applauded.

Commissioner Hunt presented Chairman Shuman with a plaque and thanked him for his seven years of service as Chairman of the DJJ Board.

Chairman Shuman called for the next item on the agenda; Recognition of former Commissioner Albert Murray.

### **Recognition of former Commissioner Albert Murray**

Dr. Ed Risler, Board Vice Chairman

Dr. Risler said he was honored to stand before the Board to recognize and honor DJJ's former Commissioner Albert Murray. He said he considers Albert Murray to be a dear friend. He stated Albert Murray was the one who captained the DJJ ship and weathered many storms and got DJJ through the MOA. Dr. Risler read Albert Murray's resolution to the Board.

The Board, staff and visitors applauded.

Dr. Risler presented Albert Murray with a plaque of his service to DJJ.

Albert Murray thanked the Board for recognizing him. He congratulated J. Daniel Shuman on his retirement. He stated words cannot express how much he has enjoyed working with Chairman Shuman. Albert Murray said he and Daniel Shuman made some commitments when they took on their roles as Commissioner and Chairman of the DJJ Board. He said they were committed to doing what they felt was best for the children of Georgia. He said there was never a conflict and they were always in agreement on many issues even though some were controversial.

Albert Murray said he is enjoying his time at the State Board of Pardons and Parole. He said it is a different environment, but he is convinced that it's the place for him to be now and the time for him to be in that work environment. He stated he spent some wonderful years at DJJ. He said DJJ remains in good hands under the leadership of his friend Garland Hunt. He stated he has no concerns that there was a beat missed in his departure.

Mr. Murray also thanked the Board for their support over the years. He stated the DJJ Board has gone through a lot and has accomplished a lot and it is because of the support that he received from them and their trust in him as the Commissioner. Albert Murray said the Board trusted him and tried his best not to let them down. He stated it was time for a change when he moved to the State Board of Pardons and Parole. Albert Murray said Chairman Shuman would often say he would retire from the DJJ Board at the end of Governor Perdue administration. Albert Murray said Chairman Shuman has held that commitment. He said it is time for Chairman Shuman to make his change. Albert Murray thanked the Board for what they do. He also thanked them for his plaque and resolution. He stated if they visit him at the State Board of Pardons and Parole

they would see these wonderful plaques and portraits so that he can have a daily reminder of his good time at the DJJ.

**Chairman's Comments**  
Chairman J. Daniel Shuman  
Board of Juvenile Justice

Chairman Shuman stated several of the Board members started the journey with him in 2003 when he was named by Governor Perdue as a Board member. He said the face of the DJJ Board has almost turned over completely with Governor Perdue appointees coming on and Roy Barnes appointee coming off. He said Governor Perdue completely shocked him when soon after coming on the Board, he insisted that he took over as Board Chairman.

Chairman Shuman said the ride was not always smooth but they worked together for DJJ's best interest. He said one of the most significant events was a notice that DJJ's schools had been accredited. He said that was noticed nationwide. He said the real proof of that was when DJJ school system was reaccredited a few months ago.

Chairman Shuman said DJJ reached a pinnacle when DJJ came out from under the Memorandum of Agreement (MOA) with the Department of Justice. He said as the Board can recall, DJJ was placed under the MOA in the late 1990's. He reminded the Board the release was signaled with a press conference in the Governor's office. Governor Perdue acknowledged he would keep a special place in his heart for DJJ, the Board and Albert Murray for that significant achievement.

He said in most recent times, DJJ has struggled with budget cuts and unfortunately for DJJ there seems to be more cuts ahead in the near future.

Chairman Shuman said he can tell the world there are some top notch standout members of the DJJ Board. He stated the DJJ Board educational and experiences are unmatched.

Chairman Shuman said friendship made at DJJ will be treasured throughout his life. He said he would look forward to an email, Christmas card or even a face to face visit at his home in Reidsville Georgia. He said whatever the season is they might be able to leave with some pecans or onions.

Chairman Shuman reminded the Board that their service at DJJ is based in the scriptures. He said Jesus himself said in Matthew, chapter 25 verse 40; Inasmuch as ye have done *it* unto one of the least of these my brethren, ye have done *it* unto me.

Chairman Shuman said my God bless the Board and DJJ.

Board member Larry Barnes said the Board has grown to love Ms. Eva Lou Shuman and asked that she be recognized by the Board. He stated they are a great team and wishes them all the best.

Chairman Shuman asked if there was any unfinished business. Hearing none, he asked if there was any new business.

Chairman Shuman announced that Elizabeth Lindsey is listed as an elite lawyer in her specialty field in the latest edition of *Georgia Trend*.

The Board applauded Ms. Lindsey's recognition.

Chairman Shuman also asked Stephen Simpson son was recently recognized and asked him to share his story with the Board.

Mr. Simpson said his son is about to give the commencement address at the Defense Language Institute in Monterey California. He stated his son is number one in his class as an Arabic linguist. He said his son beat some Harvard, Princeton, and West Point University graduate. He stated his son along with another person will be giving the address in Arabic language.

Chairman Shuman announced the next DJJ Board Meeting will be at the Central Office on January 27, 2010 at 10:00 a.m.

Chairman Shuman asked for a motion to adjourn the regular meeting of the Board of Juvenile Justice.

Board Member Stephen Simpson made the motion, and Board Member Sandra Taylor made the second.

The motion carried.

The meeting was adjourned.

---

Dr. Ed Risler, Vice Chair  
Board of Juvenile Justice

---

Amy V. Howell,  
Commissioner

---

Daniel A. Menefee, Secretary  
Board of Juvenile Justice